

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 50081.AA0	
Ministry General Information	
Ministry Number	50081
Ministry Name	Southern Hills Parish
Mailing Address	1370 Monroe St Charlestown, IN 47111
Phone	812-345-5226
Fax	
E-Mail	
WWW Address	http://presbyteryov.org/southern-hills.htm
Ministry Size	101 - 250 members
Ethnic Composition	
	White 100%
Average Worship Attendance	106
Church School Attendance	50
Curriculum	varied from church to church
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	OHIO VALLEY PRESBYTERY
Synod	SYNOD OF LINCOLN TRAILS
Community Type	Rural
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Pastor, yoked/parish
Specific Title:	Organizing Parish Pastor
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	

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The Southern Hills Parish is currently a community of five Presbyterian Churches in southern Indiana: Charlestown Community, Henryville Community, Mt. Lebanon, Nabb, and Trinity United in New Washington. We are excited about the formation of our new parish, and are partnering with the Presbytery of Ohio Valley to assist in the search for an organizing pastor. This pastor will be installed for a designated term of three years, with the possibility of being installed for an indefinite term. Our mission statement is: *We believe that God is calling us to practice the generous hospitality of Jesus Christ who welcomes all. As a worshipping parish, we seek to enhance and expand our experience of God in worship through Holy Scripture. As Christ's disciples, we seek to grow in our understanding of God's grace and God's claim upon our lives. As a mission-oriented parish, we express our faith in action and service to others. As Presbyterians, we strive to remain relevant to the needs of our communities. As joyful children of God, we live in love, faith and hope.*

What is the congregation's or organization's vision for ministry:

We seek to grow in our understanding of God's grace and God's claim upon our lives. We seek leadership that guides our spiritual growth and leads us to create financial stability. Our vision to grow spiritually will deepen our desire and ability to live out God's calling for us. Financial stability will increase our ability to serve our respective communities and other broader missions. We live out our vision and faith by serving the needs of our community and being models of Jesus' command for us to live as joyful children of God in love, hope, and faith.

How do you feel called to reach out to address the emerging needs of your community or constituency:

The foundation of our worship services include lectionary-based sermons, traditional and contemporary music, observance of the sacraments and the use of the laity in church services. We demonstrate our belief in the importance of education through Sunday school, adult Bible study, mentoring student pastors, guiding youth ministries, sponsoring Presbyterian Women and training elders and others in the appropriate way to make nursing home and home visitations. Our mission work includes a food pantry, the DIAPER (Diapering Infants And Providing Emergency Resources) Project, community Bible schools, special Thanksgiving, Advent, Christmas, Lenten and Easter programs and services. We also sponsor Church in the Woods, coffee hours, teas, pie days, pitch-in dinners, senior lunches, and a card ministry. We continually seek new ways to meet the changing needs of our communities both as a parish and as individual churches.

How will this position help you to reach your vision and mission goals:

Our pastor will guide us toward our vision by fostering a spiritual environment that helps us grow in our understanding of God's claim upon our lives through preaching the Word, teaching the Word and living out the Word. Delivering scripturally-based sermons opens our hearts and minds to God's messages. Teaching the Word puts Jesus' teachings in critical context and provides guidance for application of Scripture to our everyday lives. Living the Word will be exhibited by our pastor in his/her leadership style, one-to-one relationships, facilitating conversation when there are differences of opinions, dealing with group dynamics and developing community relations. To enhance the desired delivery of the parish mission(s), our organizing pastor will work with each church to strengthen communications among the five churches and between each of them and their respective communities. Strong administrative skills will help the many pieces of our parish structure work well together. Being visible at church functions and within each community will help create opportunities to tell our stories and reach out to those in need and those seeking to nurture their spiritual lives. We seek a pastor who can facilitate ways for us to develop strength as collaborative partners within a parish while growing in our individual work to God's glory.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our parish seeks an intelligent and joyful pastor to lead by the power of the Holy Spirit in areas of worship, mission, organization, and fellowship. We would desire that the organizing pastor have an appreciation for small church environment and respect for small community lifestyle. Working with lay leaders to help small groups reach their goals is vital. To accomplish these goals, the pastor will need to be open to new ideas and display strong organizational skills. We hope our pastor will assist us in expanding mission outreach, encouraging programs and Sunday services that connect to and inspire members of our communities. We are seeking a pastor who will display leadership qualities to all five churches in our journey to do God's will by spreading God's word and God's love in our communities.

What specific tasks, assignments, and program areas will this person have responsibility?

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Our organizing pastor will serve as the only full-time pastoral leader. Teaching elders, ruling elders commissioned to pastoral service, and seminary students will assist with preaching, leading worship, and other duties as appropriate. The member congregations, organizing pastor, and presbytery leaders will collaborate to help bring the vision of this new parish to life. As we envision it now, the duties for the organizing pastor include:

- Preach, lead worship, and administer the sacraments in each congregation on a rotating basis
- Serve as moderator of session for each congregation, inviting other authorized persons to moderate meetings as needed
- Provide leadership for the Parish Council
- Conduct officer training
- Coordinate pastoral care, including providing direct care as able and training church members to do so
- Serve as Head of Staff for the parish preachers
- Help church leaders evaluate programs and ministries

Optional Links:

For more information about the parish and its member congregations: visit: presbyteryov.org/southern-hills.htm.

Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Communicator

Change Agent

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Bridge Builder

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$45,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Susan McGhee	1701 E 2nd St, Suite 100 Bloomington, IN 47401	(866) 344-7853	Executive Presbyter	susan@presbyteryov.org
Deborah Fortel	127 Ridgeway Drive Louisville, KY 40207	(502) 721-8500	COM Moderator	dgfortel@gmail.com
Mike Beaver	3733 Marble Hill Road Nabb, IN 47147	(812) 293-4857	Parish Council Facilitator	meb@hughes.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This CIF was last updated on 06/23/2015

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Self-referral Contact Information

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