

**The Presbytery of Ohio Valley**  
**Docket for Assembly: August 13, 2022**  
**Hybrid Assembly Meeting**  
**First Presbyterian Church, Bloomington**  
**Video Conference via Zoom**  
**Elder Alicia Holt, Moderator**  
**Elder Joe Kimmel, Stated Clerk**  
**1:00pm EDT/12:00pm CDT**

Declaration of Quorum

Call to Order: Alicia Holt

Hymn and Prayer

Proclamation of the Word: Felipe Martinez

Introductory Business

Welcome

Introduction of New Members: Joe Kimmel and Susan McGhee

Seating of Corresponding Members: Joe Kimmel

Consent Agenda: Minutes of April 7, 2022

Docket

Treasurer's Report

Stated Clerk's Report

Report of the Presbytery Council: Susan McGhee

Recommendation for 2023 Assembly dates

Recommendation for 2023 Per Capita

Report of the Committee on Ministry: Alan Finnan

Honorable Retirement of Martha FrizLanger, effective August 31, 2022

Recommendation for 2023 Minimum Compensation

Greetings from Pyoca Camp and Retreat Center

Speak Out Session

New Business

Prayers of the Presbytery and Necrology

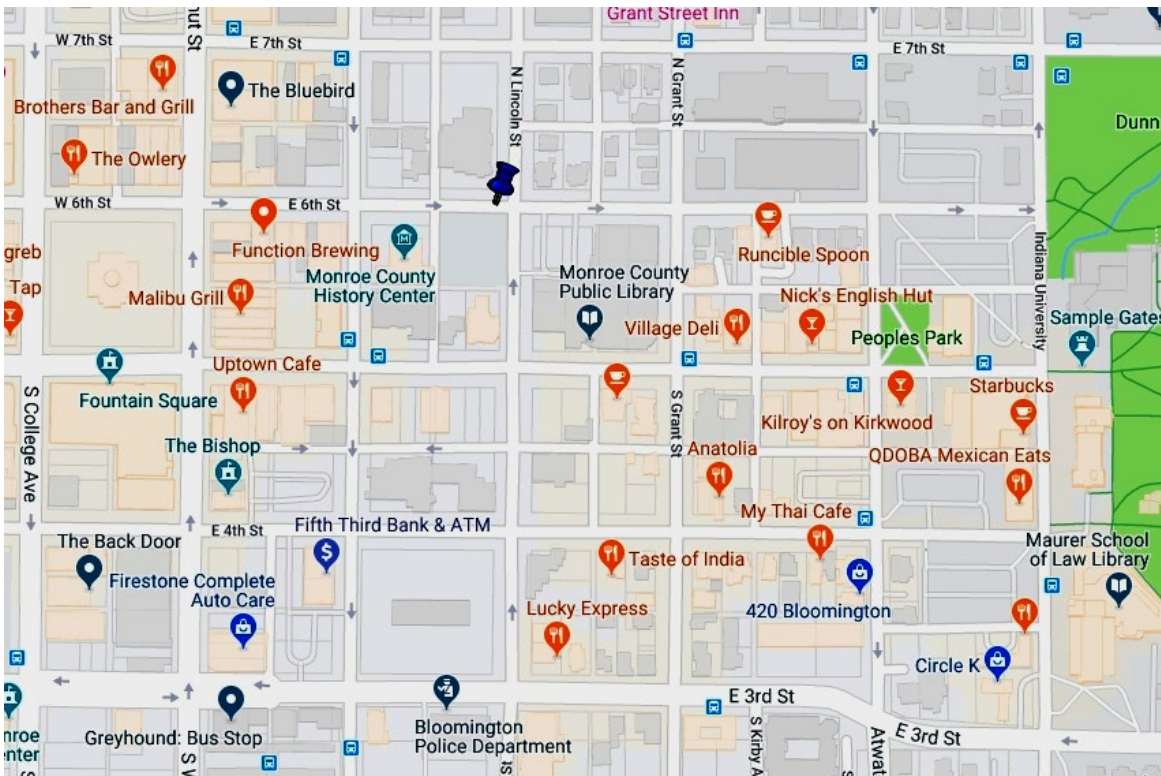
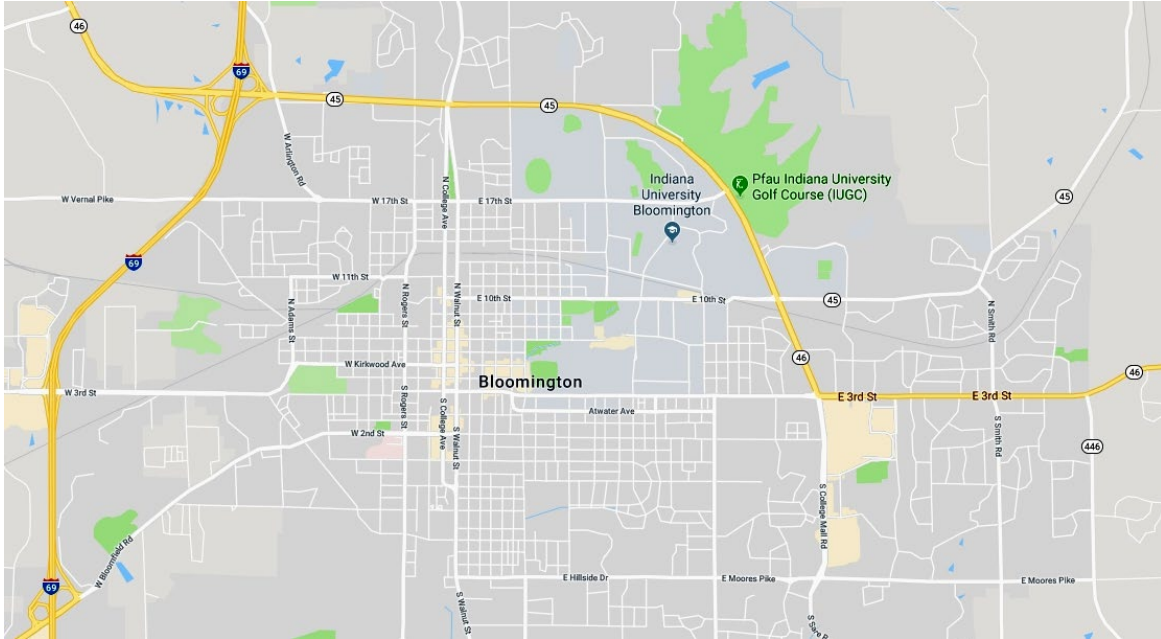
Memorial Moment for William Barrett

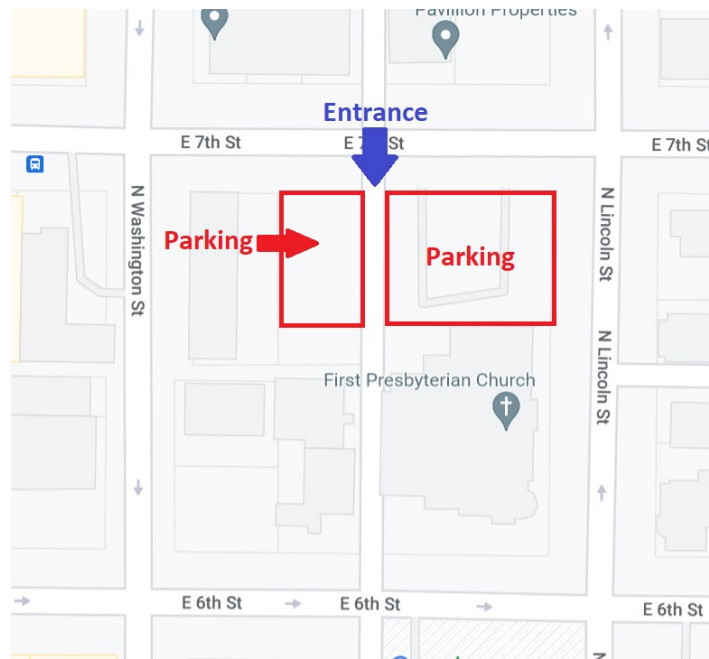
Invitation to the Offering

Sacrament of the Lord's Supper

**Adjournment with Closing Litany**

**Presbytery of Ohio Valley  
Driving Directions  
Bloomington, First Presbyterian Church  
221 E Sixth St, Bloomington, IN 47408  
(812) 332-1514**





**Presbytery of Ohio Valley  
Driving Directions  
Bloomington, First Presbyterian Church  
221 E Sixth St, Bloomington, IN 47408  
(812) 332-1514**

*As a courtesy, the Presbytery attempts to provide driving directions and parking information (when known) to all the members attending the Assembly.*

*Due to the size of the presbytery, we are unable to include all possible routes to the meeting. The directions we provide begin with major routes into the city/town where the assembly will be held, and include more detailed directions regarding the streets closer to the meeting site. Please use an online source or printed map to find the way from your starting point to the place where these directions begin. The POV website has all church locations marked on Google Maps to assist you.*

First Presbyterian Church is located in downtown Bloomington, Indiana, on Lincoln Street, between Sixth and Seventh, northwest of the Monroe County Public Library, two blocks northeast of the Monroe County Courthouse. **Limited parking is available in the church parking lots on the north side of the church, accessible from Seventh Street.** First Presbyterian is planning to have church members directing parking. The driveway leading in is between the lot directly behind the church and the new lot (see included maps-old driveways still appear on Google Maps). *Please be aware there is a bike lane on 7<sup>th</sup> Street, separated by a concrete divider.* Metered street parking is available. Additional parking is also available in a municipal lot at the corner of Sixth and Lincoln (Please note: several of those spaces are permanently reserved for the library).

*The parking garage at the corner of Fourth and Walnut is also available for the public. A temporary lot (free on Saturdays) is currently available at the corner of College and 3<sup>rd</sup> street, across from the Monroe Convention Center. Please see the included [Downtown Parking map](#), or visit the [Bloomington Parking Services](#) webpage for complete parking information.*

From the **North**: Take I-69 South to exit 123 for Walnut St. North. Cross the State Road 45/46 intersection (you will now be on College Avenue). Continue down College to 6<sup>th</sup> Street and turn left (east). The church will be on the left, at the corner of 6<sup>th</sup> and Lincoln St.

From the **East**: Take State Road 46 West. State Road 46 turns into Third Street. Turn right (north) onto Lincoln Street. The church is on the left, in between 6<sup>th</sup> and 7<sup>th</sup> Streets.

From the **Northwest**: Take State Road 46 East. Turn right (south) onto College Avenue. Continue down College to 6<sup>th</sup> Street and turn left (east). The church will be on the left, at the corner of 6<sup>th</sup> and Lincoln St.

From the **South and Southwest**: Whether you are coming up SR 45, SR 37, or I-69 all the way, these all merge together at I-69 Exit 117 (SR 45/Bloomfield Road). From that point: State Road 45 becomes Bloomfield Road. When you cross S Adams Street, Bloomfield Road will become Second Street. Turn left (north) onto Walnut Street. Turn right (east) onto Sixth Street. The church will be on the left, at the corner of 6<sup>th</sup> and Lincoln St.

**The church parking lot is accessed from 7<sup>th</sup> Street.**

## **Stated Clerk's Report**

Elder Joe Kimmel

- A. **Deaths.** William Barrett, Member At-Large, died June 7, 2022.
- B. **Ministers Ordained, Received and Transferred** since April 7, 2022:
- Ordained: Heather Thiessen (04/30/2022)
  - Received: Ryan Bradney – Transylvania Presbytery (07/05/2022)
  - Dismissed: Vanlal Hruaia - Maumee Valley Presbytery (04/18/2022)  
Jay Silence - Mid-Kentucky Presbytery (04/25/2022)  
Je Lee - Wabash Valley Presbytery (06/29/2022)
- C. **Churches in Closing Process:** Royal Oak, Grace, Grammer.
- D. **Session Minutes Review:** Procedures are being established for an in-person meeting in September for the Review of Session Minutes.
- E. **Business Entity Reminder:** Clerks of each Session complete/update their Church's Business Entity Reports with the Indiana Secretary of States website every other year. Please check to see if this is the year for your needed update. To look up a church's status use the following link: <https://bsd.sos.in.gov/publicbusinesssearch>
- F. **Remaining Assembly date for 2022:**
- Thursday, November 17.

## **Treasurer's Report**

Elder Jean Brown

Presbytery of Ohio Valley, Inc.  
Condensed Statement of Revenues and Expenses (Actual vs Budget)  
January 1, 2022 through June 30, 2022

	<b>Jan - June 2022</b>	<b>Annual</b>	<b>% of</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
<b><u>Revenue</u></b>			
Per Capita	\$ 154,709	\$ 222,456	70%
Shared Giving (Unified Mission)	31,191	85,000	37%
Contributions	527	3,500	15%
Unrestricted Invest Inc & Trans	6,000	12,000	50%
Restricted Invest Inc & Trans	40,000	80,000	50%
	<u>232,427</u>	<u>402,956</u>	58%
<b><u>Expense</u></b>			
Staff Expense	125,449	259,822	48%
Ecclesiastical Expense	32,364	71,352	45%
Meeting Expense	-	4,050	0%
Administration & Office Expense	18,352	36,500	50%
Program Expense	14,753	32,500	45%
Total Expense	<u>190,918</u>	<u>404,224</u>	47%
Net Surplus/(Deficit)	<u>\$ 41,509</u>	<u>\$ (1,268)</u>	

### **Fund Balances**

**As of June 30, 2022**

Church Legacy Funds	903,935
Monroe City Fund	177,892
Brown Trust	20,350
Charlie Pye Fund for Excellence in Ministry	115,222
Restricted Funds (Specific Use)	42,649
Undesignated Net Assets	1,066,108
	<u>\$ 2,326,156</u>

If you would like a detailed statement or any other additional information, please contact Jean Brown at (866) 344-7853 or at [jean@presbyteryov.org](mailto:jean@presbyteryov.org)

**2022 Per Capita 46**

		<b>Members</b>	<b>2022 Per Capita</b>	<b>Received as of 6/30/2022</b>	<b>% Paid</b>
Bedford	First	89	4,094	2,000	48.9%
Bloomfield	First	59	2,714	2,714	100.0%
Bloomington	First	331	15,226	15,226	100.0%
Bloomington	United	60	2,760		0.0%
Boonville	Hemenway Memorial	106	4,876		0.0%
Brazil	First	221	10,166	2,542	25.0%
Brownstown	Brownstown	31	1,426	1,426	100.0%
Canaan	Jefferson	12	552		0.0%
Cayuga	Cayuga	25	1,150	1,058	92.0%
Central	Valley City	24	1,104		0.0%
Charlestown	Community	21	966	966	100.0%
Clinton	United	34	1,564	1,564	100.0%
Columbus	Fairlawn	90	4,140	1,035	25.0%
Columbus	First	430	19,780	19,780	100.0%
Corydon	Corydon	74	3,404		0.0%
Dale	Dale	35	1,610	1,610	100.0%
Elizabeth	Church of the Covenant	37	1,702	1,702	100.0%
Evansville	Eastminster	238	10,948		0.0%
Evansville	First	293	13,478	4,493	33.3%
Evansville	First Avenue	32	1,472		0.0%
Farmersburg	First	12	552	552	100.0%
Fort Branch	First	54	2,484		0.0%
Grammer	Grammer	11	506		0.0%
Greencastle	Greencastle	107	4,922	2,461	50.0%
Hanover	Hanover	51	2,346	2,346	100.0%
Henryville	Community	39	1,794	1,794	100.0%
Henryville	Mount Lebanon	21	966	966	100.0%
Jeffersonville	First	177	8,142	2,036	25.0%
Laconia	Rehoboth	52	2,392	2,392	100.0%
Laconia	United	14	644	616	95.7%
Leavenworth	Community	45	2,070		0.0%
Lexington	Lexington	67	3,082	3,082	100.0%
Livonia	United	45	1,980	2,024	102.2%
Madison	Madison	128	5,888	5,888	100.0%
Madison	Smyrna-Monroe	8	368	368	100.0%
Martinsville	First	53	2,438	2,438	100.0%
Mitchell	Mitchell	46	2,116	2,116	100.0%
Montezuma	First	18	828	828	100.0%
Mount Vernon	First	56	2,576	2,576	100.0%
Nabb	Nabb	12	552	552	100.0%
Nashville	Brn County Fellowship	42	1,932	1,932	100.0%
New Albany	Mount Tabor	81	3,726		0.0%
New Albany	St. John United	164	7,544		0.0%
New Washington	Trinity United	22	1,012		0.0%
North Vernon	Graham	14	644	644	100.0%
Paoli	First	32	1,472		0.0%
Patoka	Patoka	12	552	552	100.0%
Patoka	Union Bethel	10	460	460	100.0%

**2022 Per Capita 46**

		<u>Members</u>	<u>2022 Per Capita</u>	<u>Received as of 6/30/2022</u>	<u>% Paid</u>
Petersburg	Main Street	55	2,530		0.0%
Princeton	Fairview	42	1,932	1,932	100.0%
Princeton	Princeton	73	3,358		0.0%
Roachdale	Roachdale	34	1,564	1,000	63.9%
Rockville	Memorial	18	828	828	100.0%
Salem	Salem	62	2,852	2,816	98.7%
Scipio	Scipio	19	874	874	100.0%
Scottsburg	First	37	1,702	1,702	100.0%
Seymour	First	108	4,968	4,968	100.0%
Spencer	Bethany	12	552		0.0%
Spencer	Spencer	63	2,898	2,898	100.0%
Sullivan	First	80	3,680	3,680	100.0%
Terre Haute	Central	218	10,028	10,028	100.0%
Terre Haute	Unity	80	3,680	2,000	54.3%
Vernon	Vernon	10	460	460	100.0%
Vevay	Caledonia	4	184		0.0%
Vincennes	Bethany	13	598		0.0%
Vincennes	Indiana	100	4,600	2,500	54.3%
Vincennes	South Side	7	322		0.0%
Vincennes	Upper Indiana	90	4,140	2,070	50.0%
Washington	Westminster	72	3,312	807	24.4%
		4,832	\$ 222,182	\$ 131,300	59.1%

**Shared Mission 2022**

		<u>Pledged</u>	<u>Received as of June 30, 2022</u>			
			<u>GA</u>	<u>Synod</u>	<u>POV</u>	<u>Total</u>
Bedford	First					0
Bloomfield	First		210	70	420	700
Bloomington	First				1,750	1,750
Bloomington	Korean					0
Bloomington	United					0
Boonville	Hemenway Memorial					0
Brazil	First					0
Brownstown	Brownstown					0
Canaan	Jefferson					0
Cayuga	Cayuga					0
Central	Valley City					0
Charlestown	Community					0
Clinton	United					0
Columbus	Fairlawn		236	79	473	788
Columbus	First		1,449	1,150	6,899	9,498
Corydon	Corydon					0
Dale	Dale					0
Elizabeth	Church of the Covenant					0
Evansville	Eastminster					0
Evansville	First		1,402	467	2,803	4,672



Evansville	First Avenue				0
Farmersburg	First				0
Fort Branch	First				0
Grammer	Grammer				0
Greencastle	Greencastle				0
Hanover	Hanover	600	200	1,200	2,000
Henryville	Community				0
Henryville	Mount Lebanon				0
Jeffersonville	First	450	150	900	1,500
Laconia	Rehoboth				0
Laconia	United	45	15	90	150
Leavenworth	Community				0
Lexington	Lexington				0
Livonia	United	893	252	1,146	2,291
Madison	Madison				0
Madison	Smyrna-Monroe				0
Martinsville	First				0
Mitchell	Mitchell				0
Montezuma	First				0
Mount Vernon	First				0
Nabb	Nabb	30	10	60	100
Nashville	Brn County Fellowship				0
New Albany	Mount Tabor				0
New Albany	St. John United				0
New Washington	Trinity United				0
North Vernon	Graham				0
Paoli	First				0
Patoka	Patoka				0
Patoka	Union Bethel				0
Petersburg	Main Street				0
Princeton	Fairview				0
Princeton	Princeton				0
Roachdale	Roachdale				0
Rockville	Memorial				0
Salem	Salem				0
Scipio	United				0
Scottsburg	First	50	25	500	575
Seymour	First				0
Spencer	Bethany				0
Spencer	Spencer				0
Sullivan	First				0
Terre Haute	Central	1,950	550	2,500	5,000
Terre Haute	Unity				0
Vernon	Vernon				0
Vevay	Caledonia				0
Vincennes	Bethany				0
Vincennes	Indiana				0
Vincennes	Southside				0
Vincennes	Upper Indiana				0
Washington	Westminster				0
		<u>720</u>	<u>240</u>	<u>1,440</u>	<u>2,400</u>
		0	8,036	3,208	20,180
					31,424

## **Report of the Presbytery Council**

The Rev. Susan McGhee, Moderator

### **For Presbytery's Information**

**The Presbytery Council met April 26, 2022, by videoconference and took the following actions:**

1. Observed memorial moments for the Rev. Robert Lorimer.
2. Acting as a Commission of Presbytery, appointed Heather Thiessen to serve as Moderator of Session for United Presbyterian Church, Laconia, effective May 1, 2022

**The Presbytery Council met Mat 31, 2022, by videoconference and took the following actions:**

1. Acting as a Commission of Presbytery, elected Alan Finnan to fill John Napoli's unexpired term on Committee on Ministry, and further elected him to serve as Co-Moderator of the Committee on Ministry, effective June 15, 2022.
2. Acting as a Commission of Presbytery, appointed Roger Veliquette as Moderator of Session for Community Presbyterian Church, Charlestown
3. Acting as a Commission of Presbytery appointed of Kelley Jepson as Moderator of Session for United Presbyterian Church, Bloomington.
4. Acting as a Commission of Presbytery, appointed and commissioned Elder Joe Kimmel as Moderator of Session for Mitchell Presbyterian Church
5. Acting as a Commission of Presbytery, appointed and commissioned Elder Joe Kimmel as Moderator of Session for First Presbyterian Church, Bedford.
6. Acting as a Commission of Presbytery, dissolved the Princeton Administrative Commission, with thanks to Commissioners Alan Finnan, Bill Henderson, and Cheryl Thorne.

**The Presbytery Council met July 26, 2022, by videoconference and took the following actions:**

1. Acting as a Commission of Presbytery, appointed Roger Veliquette as Moderator of Session for Trinity United Presbyterian Church, New Washington.
2. Agreed to recommend that 2023 Assemblies be held Saturday, February 25; Thursday, May 25; Saturday, August 19; and Thursday, November 16.
3. Agreed to recommend that per capita for 2023 be set at \$50.15

### **For Presbytery Action:**

1. **That the following dates be set for 2023 Assemblies:**
  - a. Saturday, February 25
  - b. Thursday, May 25
  - c. Saturday, August 19
  - d. Thursday, November 16

## **2. That the Presbytery of Ohio Valley set the 2023 per capita at \$50.15**

Background: Presbyterians have a form of government built upon shared authority and mutual accountability as we seek together to find and represent the mind of Christ. Per Capita dollars provide the primary means for elected members to gather at Presbytery assemblies, Synod assemblies, and the biennial General Assembly. In addition, Per Capita funds the constitutionally required functions of each body.

The Presbytery Council recommends that the 2023 Per Capita Giving be set at \$50.15. Of that total amount, \$3.81 goes to the Synod of Lincoln Trails, \$9.85 goes to the General Assembly of the Presbyterian Church (U.S.A.), and \$36.49 is retained by the Presbytery.

Besides providing for the means for us to gather to discern the mind of Christ, Per Capita in the Presbytery of Ohio Valley supports: 100% of the compensation for the Treasurer and Stated Clerk, 75% of the compensation for the two Administrative Associates, 50% of the compensation for the Executive Presbyter, 25% of administrative and office expenses, and 100% of ecclesiastical expenses (including expenses for assemblies, administrative commissions, and entities such as the Trustees, Committee on Ministry, Committee on Preparation for Ministry that perform constitutionally required work).

While the \$50.15 recommended Per Capita amount does not fund all the constitutionally required functions of the Presbytery, the Presbytery Council believes the recommended amount is an important step towards fully funding the constitutionally required functions of the Presbytery.

The 225<sup>th</sup> General Assembly took actions that it hopes will provide new funding models for the church that are more sustainable moving forward, and the Council shares in this hope.

The Council welcomes conversation from pastors and sessions about funding ministry and mission.

## **Committee on Ministry Report**

Elder Mary McClellan and the Rev. Alan Finnan, Co-Moderators

Summary of COM actions, **April 26, 2022**, through **July 12, 2022**.

### **FOR INFORMATION**

At the **April 26, 2022, meeting**, the Committee on Ministry took the following actions:

1. Approved the following agreements:

a. **Cayuga Presbyterian Church of Cayuga** and **Emily Miller** serving as Extended Pulpit Supply

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
04/04/2022 to 04/03/2023	N/A	\$160/week + mileage	N/A	Vch.IRS rate	N/A	N/A	N/A	No

b. **South Side Presbyterian Church of Vincennes** and **Elder Larry Doll** serving as Commissioned Pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
08/01/2021 to 08/01/2022	9hrs/wk	\$7,200	N/A	Vch.IRS rate	2 weeks incl. 2 Sundays	4 weeks incl. 4 Sundays	\$250	No

c. **First Presbyterian Church of Evansville** and the **Rev. John VanderZee** serving as Bridge Co-Pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
04/01/2022 to 09/30/2022	N/A	\$14,885.13	\$5,500	Vch.IRS rate – est. \$500	1 week incl. 1 Sunday	2 weeks incl. 2 Sundays	\$625	No

d. **First Presbyterian Church of Evansville** and the **Rev. Wendy VanderZee** serving as Bridge Co-Pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
04/01/2022 to 09/30/2022	N/A	\$14,885.13	\$5,500	Vch.IRS rate – est. \$500	1 week incl. 1 Sunday	2 Weeks incl. 2 Sundays	\$625	No

At the **May 31, 2022, meeting**, the Committee on Ministry took the following actions:

1. Approved the following agreement:

a. **Main Street Presbyterian Church of Petersburg** and **Elder Rob Henson** serving as Ruling Elder for Preaching and Pastoral Care

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
06/01/2022 to 05/31/2023	N/A	\$800/week + mileage	N/A	Vch.IRS rate	N/A	N/A	N/A	No

At the **July 12, 2022, meeting**, the Committee on Ministry took the following actions:

1. Approved the following agreements:

- a. **Southern Hills Parish (Community Presbyterian Church of Henryville, Mount Lebanon Presbyterian Church of Henryville, Nabb Presbyterian Church of Nabb) and Elder Michael Finch** serving as Commissioned Pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
06/01/2022 to 05/31/2023	30hrs/wk	\$37,517	*	Vch.IRS rate	2 weeks incl. 2 Sundays	4 weeks incl. 4 Sundays	\$1,200	No

\*Salary may be divided between salary and housing allowance with division TBD

- b. **First Presbyterian Church of Bloomington and the Rev. Kelley Jepsen** serving as Transitional Associate Pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
07/15/2022 to 07/16/2023	40hrs/wk	\$62,000	N/A	Vch.IRS rate	2 weeks incl. 2 Sundays	4 weeks incl. 4 Sundays	\$2,600	Yes

- c. **First Presbyterian Church of Bloomington and the Rev. Kelley Jepsen** serving as Interim Head of Staff

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
07/11/2022 to 08/31/2022	*	\$3,100	N/A	Vch.IRS rate	N/A	N/A	N/A	Yes

\*Position is supplemental

2. Noted actions taken electronically since the last meeting regarding the Rev. Tommy Grimm as Pastor for First Presbyterian Church of Bloomington:

- Approved goodness of fit, and the PNC's choice of Tommy Grimm as pastor
- Authorize the First, Bloomington Session to call a congregational meeting to act on the PNC's nomination of Tommy Grimm for the position of pastor
- Approved establishing the pastoral relationship, effective the first date of service
- Receive Tommy Grimm as a member of the Presbytery of Ohio Valley, effective the first date of service

## FOR ACTION

- That the Presbytery of Ohio Valley grant the status of Honorably Retired to the Rev. Dr. Martha FrizLanger, effective August 31, 2022.
- That the Presbytery of Ohio Valley set the following standards for 2023 minimum compensation for pastors and commissioned pastors (representing an increase of 7.0%).

Rationale: The Committee on Ministry (COM) for the Presbytery of Ohio Valley met on July 12 and voted to recommend a 7.0% increase in compensation for 2023. The increase for 2022 was 2.0%. The minimum compensation recommendations for the past few years have been

based on changes in the Consumer Price Index (CPI) for all urban consumers, a widely used measure of inflation produced by the Bureau of Labor Statistics. More recently we have also consulted the Personal Consumption Expenditures (PCE) Price Index produced by the Bureau of Economic Analysis part of the Department of Commerce and used by the Federal Reserve as the measure of inflation to inform monetary policy for the US.

Last year both indices indicated a 2.0% increase was appropriate. This year for the 12 months ending June 30 the CPI average was 7.16% and the average increase in the PCE index was 5.63%. For the first six months of the years the CPI has averaged 8.3% and the PCE has averaged 6.4%. We prayerfully considered what would be a fair increase for both congregations and pastors in 2023 and believe a 7.0% increase is warranted considering the data available to us.

**PRESBYTERY OF OHIO VALLEY**  
**2023 MINIMUM ANNUAL COMPENSATION STANDARDS**

Recommended by COM—July 12, 2022

Approved by Assembly—

<b><i>2023 Standards</i></b>	<b>Without Manse: Cash Salary— includes Housing Allocation<sup>1</sup></b>	<b>With Manse: Cash Salary &amp; Manse Value at 30%<sup>2</sup></b>
<b>Salary For Ordained Clergy</b>	<b>\$53,524</b>	<b>\$41,172 &amp; \$12,352</b>
<b>Salary For Commissioned Pastors (75%)</b>	<b>\$40,153</b>	<b>\$30,879 &amp; \$ 9,274</b>

<sup>1</sup> Housing allowance must be determined in advance and the amount shown in the terms of call or other contract and recorded in the minutes of session or congregation.

<sup>2</sup>To calculate Cash Salary portion of a 30% Manse Value, divide Total Cash Salary including Manse amount (above example for ordained clergy being \$53,524) by 1.3 to get the Cash Salary portion.

*In addition, congregations are encouraged to add a SECA (self-employment tax) offset of 7.65% of total effective salary.*

**PROFESSIONAL EXPENSES**

The following amounts will be made available to the minister, for reimbursement of professional expenses through the presentation of vouchers.

- Vouchered Auto Mileage – Reimbursed at current IRS rate (Note: As of July 1, 2022, value is **62.5 cents/mi**)
- Continuing Education (cumulative over 3 years to sum of annual amounts): **\$1200** (ordained clergy and commissioned pastors); however, it is strongly recommended that up to **\$2,000** be offered to cover 2 weeks of tuition, room and board, travel

**VACATION, LEAVE, HOLIDAYS Accruals per year**

- Vacation **One month including 4 Sundays**
- Sick **10 days** (cumulative up to 120 days; lost at end of employment)
- Study Leave **Two weeks including 2 Sundays** (cumulative to 6 weeks over 3 years)
- Holidays **New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and two personal holidays**

**BOARD OF PENSIONS (BOP) BENEFIT PLAN**

Employing organizations will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percent of effective salary (salary + housing or 30+% of salary, utilities, and any deferred compensation) which may be fixed by the General Assembly of the Presbyterian Church (USA) including pension, medical coverage, and death and disability benefits. **The total BOP totals 39% for a full-time pastor (\$20,874) or Commissioned Pastor (\$15,660).** [Note: for part-time pastors of 20 hrs or more, BOP contributions will vary between 31.5% and 50%.] For pastors working over 20 hours per week, who are not members of the Board of Pensions, a comparable amount will be paid to their denomination’s plan or other mutually-agreed-upon retirement program.

**OTHER MINIMUM COMPENSATION**

- Occasional pulpit supply – for approved *Ministers of the Word and Sacrament, Commissioned Pastors, Seminary Students, & Ruling Elders:*
  - Congregations of 100 members or more **\$150 plus mileage**
  - Congregations under 100 members **\$125 plus mileage**
  - Additional Services on same day **\$ 40**
- Moderating a session or congregation by invitation: **\$100 plus mileage**
- Wedding: **\$150 plus mileage**
- Funeral **\$125 plus mileage**

A Celebration of the Saints  
 Ruling and Teaching Elder Necrology  
 January 1 – December 31, 2021

<u>Congregation</u>	<u>Elder Ordination Date</u>	<u>Date of Death</u>
<u>Bedford, First</u> Shirley Ingalls	01.10.1999	12.26.2021
<u>Bloomington, First</u> Juanita “Johnnie” Brantley Malcolm Fleming	01.05.1997 01.00.1953	03.14.2021 01.06.2021
<u>Bloomington, United</u> Billy Rhoades Judie Iverson	05.03.1976 03.07.2010	05.07.2021 06.26.2021
<u>Cayuga, Cayuga</u> Charlotte Miller	02.00.2000	12.29.2021
<u>Charlestown, Community</u> Peggy Graves		09.09.2021
<u>Columbus, Fairlawn</u> Charlie Rau	12.13.1964	02.24.2021
<u>Columbus, First</u> Sherm Franz Gretchen Laemmer	01.13.1985	06.19.2021 09.18.2021
<u>Evansville, First</u> Sue Buthod Diane Igleheart Barbara Studwell Patricia Swanson John Weber	01.08.1984 01.08.1984 01.14.1990 12.31.1976 12.31.1976	10.31.2021 11.13.2021 06.16.2021 11.29.2021 10.30.2021
<u>Greencastle, Greencastle</u> Robert J. Thomas	01.28.2001	09.24.2021
<u>Jeffersonville, First</u> Sharon Meredith William Wall, Jr. Betsy Sharon Rudd	11.12.2017 01.22.1967 01.02.1994	07.18.2021 08.20.2021 02.18.2021
<u>Madison, Madison</u> Jennifer Saroka	02.09.2014	10.10.2021



<u>Martinsville, First</u>		
Jacque Cain	01.24.1971	01.31.2021
Ruth Matney	01.00.1979	08.08.2021
Ruth Rusie	01.24.1965	12.31.2021
<u>New Washington, Trinity United</u>		
Steve Montgomery		03.27.2020
James Hayse		11.22.2020
<u>Patoka, Patoka</u>		
David A. Hartley		07.07.2021
<u>Petersburg, Main Street</u>		
Robert Waddle	01.00.1994	12.25.2021
<u>Princeton, Princeton</u>		
Bonnie Potts	12.08.1996	05.27.2021
<u>Roachdale, Roachdale</u>		
Barbara Craft		01.09.2021
<u>Salem, Salem</u>		
John Stanley	01.04.1981	05.17.2021
<u>Scottsburg, First</u>		
Janet Wilkerson		02.09.2021
<u>Seymour, First</u>		
Helen Ernest	02.10.1980	01.04.2021
<u>Spencer, Spencer</u>		
Carol Miller		10.21.2021
Gretchen Scholl		03.06.2021
Richard Poff	05.14.2005	11.06.2021
Shirley Wilson		11.15.2021
<u>Terre Haute, Unity</u>		
Wilber Ellis		02.28.2021
<u>Vernon, Vernon</u>		
Betty Simmons Euler	00.00.1966	03.16.2021
Elizabeth Gosman	00.00.1983	08.01.2021
Mildred Jones	02.11.1968	08.04.2021
Fred E. Johnson, Jr.	00.00.1964	02.20.2021

Glory to you, O God, for you have woven radiant garments for the Resurrection.  
 Blessings to you, O Christ, for you were clothed with them at your rising  
 Praise to you, O Holy Spirit, for you keep them in love for all the saints.

## 2022 PRESBYTERY PRAYER PARTNERS

The Presbytery of Ohio Valley encourages all our congregations to pray for each other over a two-year span. Sharing prayers with each other works! Here’s how you can help:

By the tenth of the month preceding the month for your church, please send a paragraph or two telling a little about your church or organization – size and activities, location and neighborhood, special programs, history, and anything else that would help others in the presbytery get a better sense of who and where you are. Also send us any joys you’d like to share or prayer requests for your church activities or programs. **If your church is in a parish, we’d also appreciate information on the benefits you feel parish membership has brought to the parish churches.**

Email your information to [office@presbyteryov.org](mailto:office@presbyteryov.org). Call 866-344-7853 for more information.

August 14	First, Farmersburg	October 23	United, Laconia
August 21	**Community, Henryville	October 30	Community, Leavenworth
August 28	**Mt. Lebanon, Henryville	November 6	Presbytery of Ohio Valley Staff
September 4	**Nabb, Nabb	November 13	Lexington
September 11	Emergency Responders & Disaster Relief Workers	November 20	Livonia
September 18	First, Fort Branch	November 27	Madison
September 25	Greencastle	December 4	Hanover College
October 2	Hanover	December 11	POV Chaplains and others in Specialized Ministries
October 9	First, Jeffersonville	December 18	All serving in the military
October 16	Rehoboth, Laconia	December 25	(Christmas) Peace on Earth

*Southern Hills Parish\*\**