

The Presbytery of Ohio Valley
Docket for Assembly: September 19, 2020
Online Video Conference via Zoom
Elder Bill Henderson, Moderator
Elder Joe Kimmel, Stated Clerk

Declaration of Quorum

Call to Order

Hymn and Prayer

Introductory Business

 Welcome

 Technology Review (Rhonda Seymour)

 Introduction of New Members

 Seating of Corresponding Members

 Consent Agenda

 Minutes of Assembly on March 5, 2020; Docket; Stated Clerk's Report,
 Treasurer's Report

Report of the Presbytery Council

 Presentation of Elder M. Jean Brown for election to a 3-year term as Presbytery
 Treasurer

 Per Capita Recommendation for 2021

Report of the Committee on Ministry

 Approval of Honorably Retired status for Wendy VanderZee, Daniel Watson, and
 John Ballard

 Recommendation for 2021 Minimum Salaries

Speak Out Session

Report of the Executive Presbyter

New Business

Prayers of the Presbytery and Celebration of the Saints (Necrology Report)

Bible Study and Small Group Conversation

Sacrament of the Lord's Supper

Adjournment with Closing Litany

Stated Clerk's Report

Elder Joe Kimmel

A. Transfers, Ministers Received, and Church Celebrations.

1. Ministers received by Presbytery of Ohio Valley since the March 5th Assembly.
 - Kelley Jepsen was received as the Transitional Associate Pastor of Bloomington, First.
 - Robert Brill was received as Stated Supply Pastor for Central, Valley City.
2. Mihee Kim-Kort and Andrew Kort were transferred to the Presbytery of Baltimore.
3. Tamera Recob was transferred to the Presbytery of Detroit
4. Deaths:
 - The Rev. E. Duane Aelick
 - Elder Barbara Ferguson, elder and moderator of Assembly in 2018 and member of several presbytery committees.
5. Churches celebrating 5-year incremental anniversaries in 2020 who have spread God's word for over 100 years include:

Roachdale, Roachdale	130 years
Vincennes, Bethany	130 years
Nabb, Nabb	135 years
Spencer, Spencer	150 years
Mitchell, Mitchell	165 years
Seymour, First	165 years
Greencastle, Greencastle	195 years
Paoli, First	195 years
Vernon, Vernon	195 years
Spencer, Bethany	200 years
Hanover, Hanover	200 years
Madison, Madison	205 years
Vincennes, Southside	205 years

B. Current Status of Church Closings:

1. Royal Oak, Vincennes.
Royal Oak (Administrative Commission: Cheryl Thorne (moderator), Alan Harder, John Vanderbeck)

The Administrative Commission met on November 11, 2019 as the governing body of the church to appoint Cheryl Thorne as President and Joe Kimmel as Secretary of the Corporation. Presbytery attorney, Judy Woods, continues to work to reestablish the legal corporation in order that it can be dissolved.
2. Parke Memorial, Evansville. (Administrative Commission: Jean Brown (moderator) Bill Henderson, Alan Finnan). The congregation was formally dissolved December 31, 2019. Realtor Andrew Wilson of William Wilson Auction-Realty, Inc. worked with the Administrative Commission to sell the property via live online auction on April 16, 2020. The property sold for \$64,250. Judy Woods continues to work with Presbytery officers to reestablish the corporation in order to dissolve it. Other records have been transferred to the POV office.

3. Immanuel, Evansville. (Administrative Commission: Jean Brown (moderator), Bill Henderson, Larry Langer, David Crittenden). Because all of the members joined First Avenue Presbyterian Church, the Presbytery, acting through its Council, assumed original jurisdiction on May 18, 2020. The AC is working with Andrew Wilson to sell the property.
- C. Monroe City Church bell remains at the Vincennes, Indiana Church manse: Presbytery staff will be offering the bell to churches in the Presbytery of Ohio Valley.
- D. Session Minutes Reviews: As soon as future restrictions in the COVID-19 virus allow, the Stated Clerk will be working with clerks of session to get their minutes reviews completed by their peers. A grading system has been developed to simplify the review process and sending documentation to Presbytery.
- E. Remaining Assembly dates for 2020:
 1. Thursday, December 3, 2020, originally scheduled for the Mitchell Church. Council has determined that the meeting will be held by video conference instead.
- F. Investigating Committee: An allegation has been received against a minister member of presbytery, and an Investigating Committee has been formed according to the presbytery's rules.

Monroe City Church Bell

The Monroe City Presbyterian Church closed in 2018. The bell, property of the Presbytery of Ohio Valley, is now available to other Presbyterian churches within the Presbytery of Ohio Valley.

The bell is in very good condition and attached to a stand that is a good 3+ feet square. Yes, it is heavy.

If there are multiple churches interested, the winner will be selected in a drawing.

There will be no charge to purchase the bell as long as the church keeps and appropriately displays the bell for at least 5 years.

If a church is interested, they will be responsible for costs of transporting and installing the bell on their Church site. Sessions must approve a motion expressing their interest in the bell and acceptance of these conditions. All session-approved requests shall be sent to the Stated Clerk, Joe Kimmel c/o joe@presbyteryov.org via email no later than midnight October 31, 2020.

Joe Kimmel
866-344-7853



Treasurer's Report

Elder Jean Brown

Presbytery of Ohio Valley, Inc.
Condensed Statement of Revenues and Expenses (Actual vs Budget)
January 1 through July 31, 2020

	Jan - July 2020	Annual
	Actual	Budget
<u>Revenue</u>		
Per Capita	\$ 151,620	\$ 209,520
Shared Giving (Unified Mission)	60,506	90,000
Contributions	904	7,000
Unrestricted Invest Inc & Trans	6,000	12,000
Restricted Invest Inc & Trans	44,670	89,339
	<hr/> 263,699	<hr/> 407,859
<u>Expense</u>		
Staff Expense	134,887	251,990
Ecclesiastical Expense	35,805	76,112
Meeting Expense	2,134	8,150
Administration & Office Expense	29,974	35,000
Program Expense	20,962	38,100
Total Expense	<hr/> 223,762	<hr/> 409,352
Net Surplus/(Deficit)	<hr/> <hr/> \$ 39,937	<hr/> <hr/> \$ (1,493)

Fund Balances

As of July 31, 2020

Church Legacy Funds	945,925
Monroe City Fund	223,892
Brown Trust	84,519
Lilly Grant	123,755
Restricted Funds (Specific Use)	38,553
Undesignated Net Assets	831,233
	<hr/> <hr/> \$ 2,247,877

If you would like a detailed statement or any other additional information, please contact Jean Brown at (866) 344-7853 or at finance@presbyteryov.org

2020 Per Capita 40

		<u>Members</u>	<u>2020 Per Capita</u>	<u>Received as of 7/31/2020</u>	<u>% Paid</u>
Bedford	First	95	\$ 3,800	\$ 100	3%
Bloomfield	First	65	\$ 2,600	\$ 2,600	100%
Bloomington	First	388	\$ 15,520	\$ 15,520	100%
Bloomington	United	61	\$ 2,440	\$ 2,440	100%
Boonville	Hemenway Memorial	103	\$ 4,120	\$ 640	16%
Brazil	First	227	\$ 9,080	\$ 4,540	50%
Brownstown	Brownstown	36	\$ 1,440	\$ 1,440	100%
Canaan	Jefferson	12	\$ 480		0%
Cayuga	Cayuga	26	\$ 1,040	\$ 1,040	100%
Central	Valley City	24	\$ 960		0%
Charlestown	Community	24	\$ 960	\$ 960	100%
Clarksville	Grace	6	\$ 240	\$ 240	100%
Clinton	United	34	\$ 1,360	\$ 1,360	100%
Columbus	Fairlawn	91	\$ 3,640	\$ 1,840	51%
Columbus	First	435	\$ 17,400	\$ 17,400	100%
Corydon	Corydon	74	\$ 2,960		0%
Dale	Dale	39	\$ 1,560	\$ 1,560	100%
Elizabeth	Church of the Covenant	38	\$ 1,520	\$ 1,520	100%
Evansville	Eastminster	321	\$ 12,840	\$ 5,880	46%
Evansville	First	294	\$ 11,760	\$ 8,820	75%
Evansville	First Avenue	32	\$ 1,280		0%
Evansville	Immanuel	33	\$ 1,320		0%
Evansville	Parke Memorial	10	\$ 400		0%
Farmersburg	First	17	\$ 680	\$ 680	100%
Fort Branch	First	68	\$ 2,720		0%
Grammer	Grammer	12	\$ 480	\$ 480	100%
Greencastle	Greencastle	101	\$ 4,040		0%
Hanover	Hanover	53	\$ 2,120	\$ 2,120	100%
Henryville	Community	39	\$ 1,560	\$ 1,560	100%
Henryville	Mount Lebanon	19	\$ 760		0%
Jeffersonville	First	208	\$ 8,320	\$ 4,040	49%
Laconia	Rehoboth	59	\$ 2,360	\$ 2,360	100%
Laconia	United	14	\$ 560	\$ 560	100%
Leavenworth	Community	45	\$ 1,800		0%
Lexington	Lexington	50	\$ 2,000	\$ 2,000	100%
Livonia	United	51	\$ 2,040	\$ 2,040	100%
Madison	Madison	121	\$ 4,840	\$ 4,840	100%
Madison	Smyrna-Monroe	6	\$ 240	\$ 240	100%
Martinsville	First	64	\$ 2,560	\$ 2,560	100%
Mitchell	Mitchell	53	\$ 2,120	\$ 2,560	121%
Montezuma	First	21	\$ 840	\$ 840	100%
Mount Vernon	First	54	\$ 2,160	\$ 2,160	100%
Nabb	Nabb	12	\$ 480	\$ 480	100%
Nashville	Brn County Fellowship	35	\$ 1,400	\$ 1,400	100%
New Albany	Mount Tabor	88	\$ 3,520	\$ 3,520	100%
New Albany	St. John United	168	\$ 6,720		0%

2020 Per Capita 40

		<u>Members</u>	<u>2020 Per Capita</u>	<u>Received as of 7/31/2020</u>	<u>% Paid</u>
New					
Washington	Trinity United	30	\$ 1,200		0%
Newburgh	Newburgh	106	\$ 4,240	\$ 4,240	100%
North Vernon	Graham	14	\$ 560	\$ 560	100%
Paoli	First	36	\$ 1,440		0%
Patoka	Patoka	7	\$ 280	\$ 280	100%
Patoka	Union Bethel	9	\$ 360	\$ 360	100%
Petersburg	Main Street	55	\$ 2,200	\$ 2,200	100%
Princeton	Fairview	53	\$ 2,120	\$ 2,120	100%
Princeton	Princeton	98	\$ 3,920	\$ 3,920	100%
Roachdale	Roachdale	38	\$ 1,520	\$ 1,520	100%
Rockville	Memorial	24	\$ 960	\$ 960	100%
Salem	Salem	69	\$ 2,760	\$ 2,760	100%
Scipio	United	27	\$ 1,080	\$ 1,080	100%
Scottsburg	First	47	\$ 1,880	\$ 1,880	100%
Seymour	First	137	\$ 5,480	\$ 5,480	100%
Spencer	Bethany	16	\$ 640		0%
Spencer	Spencer	79	\$ 3,160	\$ 1,580	50%
Sullivan	First	83	\$ 3,320	\$ 1,000	30%
Terre Haute	Central	223	\$ 8,920	\$ 8,920	100%
Terre Haute	Unity	82	\$ 3,280	\$ 3,280	100%
Vernon	Vernon	14	\$ 560	\$ 560	100%
Vevay	Caledonia	4	\$ 160		0%
Vincennes	Bethany	13	\$ 520	\$ 520	100%
Vincennes	Indiana	100	\$ 4,000	\$ 2,100	53%
Vincennes	Royal Oak	9	\$ 360		0%
Vincennes	South Side	9	\$ 360		0%
Vincennes	Upper Indiana	90	\$ 3,600	\$ 1,800	50%
Washington	Westminster	61	\$ 2,440	\$ 1,220	50%
		5359	\$ 214,360	\$ 150,680	70%

Shared Mission 2020

		<u>Pledged</u>	<u>Received as of July 31, 2020</u>			
			<u>GA</u>	<u>Synod</u>	<u>POV</u>	<u>Total</u>
Bedford	First	3,800				0
Bloomfield	First		210	70	420	700
Bloomington	First				10,500	10,500
Bloomington	Korean				1,500	1,500
Bloomington	United					0
Boonville	Hemenway Memorial					0
Brazil	First	900	135	45	270	450
Brownstown	Brownstown					0
Canaan	Jefferson					0
Cayuga	Cayuga					0
Central	Valley City					0

Shared Mission 2020

		<u>Received as of July 31, 2020</u>				
		<u>Pledged</u>	<u>GA</u>	<u>Synod</u>	<u>POV</u>	<u>Total</u>
Charlestown	Community					0
Clarksville	Grace		420	140	840	1,400
Clinton	United	750				0
Columbus	Fairlawn	3,150	473	158	945	1,575
Columbus	First	39,495	6,912	2,214	13,823	22,949
Corydon	Corydon		150	50	300	500
Dale	Dale	150				0
Elizabeth	Church of the Covenant					0
Evansville	Eastminster		533	178	1,065	1,775
Evansville	First	12,000	2,400	800	4,800	8,000
Evansville	First Avenue					0
Evansville	Immanuel					0
Evansville	Parke Memorial					0
Farmersburg	First		120	40	240	400
Fort Branch	First					0
Grammer	Grammer	500	75	25	150	250
Greencastle	Greencastle					0
Hanover	Hanover	1,000	300	100	600	1,000
Henryville	Community					0
Henryville	Mount Lebanon	150	45	15	90	150
Jeffersonville	First	6,000	900	300	1,800	3,000
Laconia	Rehoboth					0
Laconia	United					0
Leavenworth	Community					0
Lexington	Lexington					0
Livonia	United					0
Madison	Madison					0
Madison	Smyrna-Monroe					0
Martinsville	First					0
Mitchell	Mitchell					0
Montezuma	First					0
Mount Vernon	First	5,000	1,500	500	3,000	5,000
Nabb	Nabb	100				0
Nashville	Brn County Fellowship	5,000				0
New Albany	Mount Tabor					0
New Albany	St. John United		600	200	1,200	2,000
New Washington	Trinity United					0
Newburgh	Newburgh	10,000			10,000	10,000
North Vernon	Graham					0
Paoli	First					0
Patoka	Patoka	Flexible	60	20	120	200
Patoka	Union Bethel					0
Petersburg	Main Street					0
Princeton	Fairview	300	100	100	100	300
Princeton	Princeton					0
Roachdale	Roachdale					0
Rockville	Memorial					0

Shared Mission 2020

		Pledged	Received as of July 31, 2020			Total
			GA	Synod	POV	
Salem	Salem					0
Scipio	United	1,220				0
Scottsburg	First	2,300	150	75	1,500	1,725
Seymour	First					0
Spencer	Bethany					0
Spencer	Spencer					0
Sullivan	First					0
Terre Haute	Central	20,000	4,550	1,283	5,833	11,667
Terre Haute	Unity	148	44	15	89	148
Vernon	Vernon	250				0
Vevay	Caledonia					0
Vincennes	Bethany					0
Vincennes	Indiana					0
Vincennes	Royal Oak					0
Vincennes	Southside					0
Vincennes	Upper Indiana					0
Washington	Westminster	7,200	1,260	420	2,520	4,200
		119,413	20,936	6,747	61,706	89,389

Report of the Presbytery Council

The Rev. Susan McGhee, Moderator

For Presbytery's Information: Actions Regarding the COVID-19 Pandemic

The Presbytery Council began weekly Zoom meetings on March 18, 2020, in response to the COVID-19 pandemic. Our initial work included:

- making recommendations to the sessions of our presbytery regarding in-person worship
- offering emergency funds to congregations engaged in ministry to local communities
- providing conference call services as requested
- connecting sessions and pastors with other agencies offering support and assistance (such as the Center for Congregations, the Smock Foundation, the Board of Pensions, and Presbyterian Disaster Assistance)
- checking in by telephone with pastors and clerks of session

As concerns for navigating the crisis continued, the Council shifted from making specific recommendations about dates to resume in-person worship. Instead, the Council recommended (and continues to do so) that sessions develop a plan for the resumption of in-person worship:

Developing a Plan for the Resumption of In-Person Worship

Church sessions in the presbytery are doing thoughtful and prayerful work as they consider when and how they will resume in-person worship, reviewing their individual situations in light of their size and location, as well as the risks posed to them. What is possible for one congregation may not be so for another.

Critical to resuming in-person worship is the development and communication of a plan. Effective plans will reflect the needs of their congregations and the local environments and should include consultation with your insurance carrier. While there is no “one-size-fits-all plan,” there are certain elements that plans should contain, such as:

- ◇ A pastoral/theological statement to introduce the plan
- ◇ A date for resuming in-person worship (or how the date will be determined if still unsure)
- ◇ Strong advice to those in vulnerable groups to continue to worship at home
- ◇ Continuation, if at all possible, of virtual worship for those who do not yet feel safe attending in-person worship
- ◇ Is out-door worship possible? What if it rains?
- ◇ How will you maintain physical distancing?
 - Ingress/Egress plan
 - Maximum number of people allowed, and how will this be handled if needed?
 - Roping off pews or spacing seats
 - Extra distance from or shield for Preacher? Liturgist? Soloist?
- ◇ What other measures will be taken to protect one another?
 - A statement that those who have a fever, who feel ill, or who have had exposure to someone with COVID-19 should stay home
 - Masks? Will they be provided if worshipper doesn't have one?
 - No hymn singing? How will special music be handled?

- ◇ How will you limit exposure to commonly-touched surfaces?
 - Will Communion be served? If so, how?
 - How will the offering be collected?
 - Will doors stay open if possible? Or will one person open and close doors?
 - How will restroom availability be handled?
- ◇ How will other Sunday morning activities be handled?
 - Will there be day care? (we recommend that you do not)
 - Will there be church school? (we recommend that you do not)
- ◇ How will the building be cleaned between services?
- ◇ What other in-person groups, if any, will be allowed to meet?
 - Who approves?
 - How will the above concerns be addressed?
- ◇ A commitment to review the plan frequently and regularly.

The Council recognizes, with lament, that much of we have been accustomed to with regard to gathering, singing, sharing communion, eating together, etc. will not be safe until a vaccine is readily available. We continue to discern and make plans for how to help our pastors and sessions weather this time.

The Council is no longer meeting weekly, but continues to hold meetings regularly, usually twice a month. All meetings are held by videoconference. Both the September 19 and December 3 presbytery assemblies will be held virtually. Decisions concerning the early part of 2021 have yet to be made.

For Information: Actions Regarding the Immanuel Presbyterian Church, Evansville

On February 11, 2020, the Presbytery Council established an Administrative Commission to take all necessary and reasonable steps to accomplish the dissolution of the Immanuel Presbyterian Church, Evansville. The Council took this action following the request of the Session on December 1, 2019. The Council appointed to this Commission Elder Jean Brown (Moderator), Elder Bill Henderson, the Rev. Larry Langer, and the Rev. Scott Solether.

Susan McGhee, Jean Brown, and Joe Kimmel visited the church March 1, and met with the congregation and session to confirm the decision. In the weeks to follow, the State of Indiana issued stay-at-home orders.

In mid-May, Susan and Joe learned that the entire membership of Immanuel asked to be transferred to the First Avenue Presbyterian, Evansville. The session of First Avenue has received them as members.

On May 18, 2020, the Presbytery of Ohio Valley, acting through its Council, assumed original jurisdiction of the Immanuel Presbyterian Church. David Crittenden was named as a member of the commission to replace Scott Solether, who is no longer able to serve.

The Council Recommends that Presbytery take the following actions:

- 1. That Elder M. Jean Brown be elected to a three-year term as Treasurer, effective October 1, 2020.**

Background: Following Jane Gore's resignation, due to personal and family reasons, the Council appointed Jean to serve as Interim Treasurer. After conversation with the Stated Clerk and Executive Presbyter, Jean offered to be re-elected to the position of Treasurer. Because of her expertise and experience, and in light of the pandemic, Susa, Joe and Zack Ellison (Presbytery Personnel Committee Moderator) are especially grateful for Jean's willingness to serve once again in this capacity. In its meeting on September 9, the Council unanimously approved the recommendation.

- 2. That per capita be set at \$44.00 for 2021.**

Background: Presbyterians have a form of government built upon shared authority and mutual accountability as we seek together to find and represent the mind of Christ. Per Capita dollars provide the primary means for elected members to gather at Presbytery assemblies, Synod assemblies, and the biennial General Assembly. In addition, Per Capita funds the constitutionally required functions of each body.

The Presbytery Council recommends that the 2021 Per Capita Giving be set at \$44.00. Of that total amount, \$3.81 goes to the Synod of Lincoln Trails, \$8.98 goes to the General Assembly of the Presbyterian Church (U.S.A.), and \$31.21 is retained by the Presbytery. Besides providing for the means for us to gather to discern the mind of Christ, Per Capita in the Presbytery of Ohio Valley supports: 100% of the compensation for the Treasurer and Stated Clerk, 75% of the compensation for the two Administrative Associates, 50% of the compensation for the Executive Presbyter, 25% of administrative and office expenses, and 100% of ecclesiastical expenses (including expenses for assemblies, administrative commissions, and entities such as the Trustees, Committee on Ministry, Committee on Preparation for Ministry that perform constitutionally required work).

The \$44.00 recommended Per Capita amount does not fund all of the constitutionally required functions of the Presbytery. Making allowance for all unpaid Per Capita (because of our partnership with the larger church, the presbytery pays in full the Per Capita to the General Assembly and Synod of Lincoln Trails, regardless of the amount that we receive from any individual congregation) and any membership loss, a fully funded Per Capita would be \$47.85. The Presbytery Council believes the recommended amount is a significant step towards fully funding the constitutionally required functions of the Presbytery.

Committee on Ministry Report

The Rev. Alan Finnan and Elder Mary McClellan, Co-Moderators

Summary of COM actions, **March 30, 2020**, through **August 11, 2020**.

FOR INFORMATION

At the **March 30, 2020, meeting**, the Committee on Ministry took the following actions:

1. Noted agreement approved electronically since the last meeting:
 - a. **First Presbyterian Church of Jeffersonville** and the **Rev. Bill Owens** serving as Transitional Pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
04/16/2020 to 04/15/2021	40hrs/wk	\$21,400	\$28,800	Vch.IRS rate - \$1,800 est.	2 weeks incl. 2 Sundays	4 Weeks incl. 4 Sundays	\$1,500	Yes

2. Approved the following agreement:
 - a. **Southern Hills Parish: Community Presbyterian Church of Henryville, Mt. Lebanon Presbyterian Church of Henryville, and Nabb Presbyterian Church of Nabb** and **Elder Michael Finch** serving as Commissioned Pastor.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
06/01/2020 to 05/31/2021	30 hrs/wk	\$36,237	\$10,400	Vch.IRS rate	2 weeks incl. 2 Sundays	1 month incl. 4 Sundays	\$1,200	No

At the **April 20, 2020, meeting**, the Committee on Ministry took the following actions:

1. Approved the following agreement:
 - a. **First Presbyterian Church of Bloomington** and the **Rev. Kelley Jepsen** serving as Transitional Associate Pastor.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
07/13/2020 to 07/12/2021	40hrs/wk	\$56,000	Included in salary	Vch.IRS rate	2 weeks incl. 2 Sundays	1 month incl. 4 Sundays	\$2,600	Yes

Moving expenses: up to \$1,500

2. Actions taken regarding the Rev. Kelley Jepsen as Transitional Associate Pastor for First Presbyterian Church of Bloomington:
 - a. Approved goodness of fit, and the Search Committee's choice of Jepsen as transitional associate pastor
 - b. Received her as a member of presbytery, effective her first day of service
 - c. Approved establishing the pastoral relationship

At the **June 2, 2020, meeting**, the Committee on Ministry took the following actions:

1. Noted agreements approved electronically since the last meeting:
 - a. **Valley City Presbyterian Church of Central** and the **Rev. Robert Brill** serving as Stated Supply.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
06/02/2020 to 06/01/2021	10-12 hrs/wk	\$200/ Sunday	N/A	Vch.IRS rate	2 weeks incl. 2 Sundays	1 month incl. 4 Sundays	\$150	Yes

2. Noted actions taken electronically since the last meeting regarding the Rev. John Erickson as Pastor for First Presbyterian Church of Martinsville:
 - a. Approved goodness of fit, and the PNC's choice of John Erickson as pastor
 - b. Authorize the First, Martinsville Session to call a congregational meeting to act on the PNC's nomination of John Erickson for the position of pastor
 - c. Approved establishing the pastoral relationship
3. Received the following Minister of the Word and Sacrament:
 - a. The Rev. Robert Brill from the Presbytery of Mid-Kentucky

At the **July 13, 2020, meeting**, the Committee on Ministry took the following actions:

1. Actions taken regarding the Rev. Dawn Black as Pastor for First Presbyterian Church of Sullivan:
 - a. Approved goodness of fit, and the PNC's choice of Dawn Black as pastor
 - b. Authorize the First, Sullivan Session to call a congregational meeting to act on the PNC's nomination of Dawn Black for the position of pastor
 - c. Approved establishing the pastoral relationship
2. Dismissed the following Ministers of the Word and Sacrament:
 - a. The Rev. Andrew Kort to the Presbytery of Baltimore
 - b. The Rev. Mihee Kim-Kort to the Presbytery of Baltimore

At the **August 11, 2020, meeting**, the Committee on Ministry took the following actions:

1. Approved the following agreement:
 - a. **Salem Presbyterian Church of Salem** and the **Elder Richard Clark** serving as Commissioned Pastor.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
09/01/2020 to 08/31/2021	10hrs/wk	\$12,079	N/A	Vch.IRS rate	2 weeks incl. 2 Sundays	1 month incl. 4 Sundays	\$300	No

2. Actions taken regarding the Elder Richard Clark as Commissioned Pastor for Salem Presbyterian Church of Salem:
 - a. Approved goodness of fit, and the Search Committee's choice of Richard Clark as commissioned pastor
 - b. Approved the Commissioned Pastor Agreement contingent upon the Salem session's approval
 - c. Request that the Presbytery Council commission Elder Richard Clark to pastoral service in and for the Salem Presbyterian Church

FOR ACTION BY THE PRESBYTERY

1. That the Presbytery of Ohio Valley grant the status of Honorably Retired to the Rev. John Ballard
2. That the Presbytery of Ohio Valley grant the status of Honorably Retired to the Rev. Wendy VanderZee
3. That the Presbytery of Ohio Valley grant the status of Honorably Retired to the Rev. Daniel Watson
4. That the Presbytery of Ohio Valley set the following standards for 2021 minimum compensation for pastors and commissioned pastors (representing an increase of 1.5%).

PRESBYTERY OF OHIO VALLEY
2021 MINIMUM ANNUAL COMPENSATION STANDARDS

Recommended by COM—August 11, 2020

Approved by Assembly—

<i>2021 Standards</i>	Without Manse: Cash Salary— includes Housing Allocation¹	With Manse: Cash Salary & Manse Value at 30%²
Salary For Ordained Clergy	\$49,041	\$37,724 & \$11,317
Salary For Commissioned Pastors (75%)	\$36,781	\$28,293 & \$ 8,488

¹ Housing allowance must be determined in advance and the amount shown in the terms of call or other contract and recorded in the minutes of session or congregation.

²To calculate Cash Salary portion of a 30% Manse Value, divide Total Cash Salary including Manse amount (above example for ordained clergy being \$49,041) by 1.3 to get the Cash Salary portion.

Congregations are encouraged when possible to designate 7.65% of total effective salary as SECA offset.

PROFESSIONAL EXPENSES

The following amounts will be made available to the minister, for reimbursement of professional expenses through the presentation of vouchers.

- Vouchered Auto Mileage – Reimbursed at current IRS rate (Note: As of January 1, 2020, value is **57.5 cents/mi**)
- Continuing Education (cumulative over 3 years to sum of annual amounts): **\$1200** (ordained clergy and commissioned pastors); however it is strongly recommended that up to **\$2,000** be offered to cover 2 weeks of tuition, room and board, travel.

VACATION, LEAVE, HOLIDAYS Accruals per year

- Vacation **One month including 4 Sundays**
- Sick **10 days** (cumulative up to 120 days; lost at end of employment)
- Study Leave **Two weeks including 2 Sundays** (cumulative to 6 weeks over 3 years)
- Holidays **New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Two personal holidays**

BOARD OF PENSIONS (BOP) BENEFIT PLAN

Employing organizations will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percent of effective salary (salary + housing or 30+% of salary, utilities, and any deferred compensation) which may be fixed by the General Assembly of the Presbyterian Church (USA) including pension, medical coverage, and death and disability benefits. **The total BOP totals 37% for a full time pastor (\$18,145) or Commissioned Pastor (\$13,609).** [Note: for part-time pastors of 20 hrs or more, BOP contributions will vary between 31.5% and 50%.] For pastors working over 20 hours per week, who are not members of the Board of Pensions, a comparable amount will be paid to their denomination’s plan or other mutually-agreed-upon retirement program.

OTHER MINIMUM COMPENSATION

- Occasional pulpit supply – for approved *Ministers of the Word and Sacrament, Commissioned Pastors, Seminary Students, & Ruling Elders:*
 - Congregations of 100 members or more **\$150 plus mileage**
 - Congregations under 100 members **\$100 plus mileage**
 - Additional Services on same day **\$ 40**
- Moderating a session or congregation by invitation: **\$100 plus mileage**
- Wedding: **\$150 plus mileage**
- Funeral **\$125 plus mileage**

Celebration of the Saints
Minister & Elder Necrology Report
January 1 - December 31, 2019

Churches	Elder Ordination Date	Date of Death
<u>Bedford, First</u> Claudia Harding	09/12/2012	04/01/2019
<u>Bloomfield, First</u> Robert Slinkard	01/14/1968	06/02/2019
<u>Bloomington, First</u> Robert Dodd Susan Sheldon		09/15/2019 07/10/2019
<u>Cayuga, Cayuga</u> Karen A. (Walters) O'Neal	01/00/2006	04/30/2019
<u>Columbus, Fairlawn</u> Irma Pocock Ruth Johnson	00/00/1971 00/00/1961	09/23/2019 03/21/2019
<u>Columbus, First</u> Betty Nead Bob Kirk	03/28/1993 10/01/2006	11/24/2019 11/04/2019
<u>Evansville, Eastminster</u> Joe Carothers Helen Straeffler Thomas Goodloe, Jr. Fred Folz		02/27/2019 05/17/2019 05/21/2019 08/08/2019
<u>Evansville, First</u> Don Korb Martha Brent Moody Ray Reynolds Ralph Winnecke	01/25/1959 02/20/1994 02/02/1992 12/31/1972	03/30/2019 04/18/2019 12/09/2019 06/07/2019
<u>Greencastle, Greencastle</u> Robert Stoelting	02/01/1976	09/22/2019
<u>Hanover, Hanover</u> June Ramage Rogers Barbara Hahn Conklin	09/09/1990 10/06/1957	10/09/2019 03/23/2019
<u>Jeffersonville, First</u> Bryan Edward Graves	01/07/1990	05/01/2019

<u>Livonia, Livonia United</u>		
Marie King	01/30/2013	08/05/2019
Loretta Robison Johnson	04/09/2000	09/21/2019
<u>Montezuma, First</u>		
Charles Lohrman	01/07/1968	01/19/2019
<u>New Albany, Mount Tabor</u>		
James T. "Jim" Akers	02/02/1969	01/12/2019
<u>Patoka, Patoka</u>		
Larry E. Hedge	01/15/1995	12/06/2019
<u>Petersburg, Main Street</u>		
Shari L. Hayes	06/11/2006	02/06/2019
<u>Roachdale, Roachdale</u>		
Donald Culley Wilson		08/21/2019
Barbara Jane Brookshire		05/14/2019
<u>Seymour, First</u>		
Mike Jordan	01/00/2019	09/04/2019
<u>Washington, Westminster</u>		
Trudy Vanderbeck		07/22/2019
	Ordination Date	Date of Death
The Rev. Ralph H. Walters	05/04/1942	09/11/2019

*Let not your heart be troubled. You are trusting God, now trust in me.
There are many homes up there where my father lives, and
I am going to prepare them for your coming.
When everything is ready, then I will come and get you,
so that you can always be with me where I am.*

John 14: 1-3

Committee on Preparation for Ministry Report

The Rev. Katrina Pekich-Bundy, Moderator

The CPM met in January in person and via Zoom after the pandemic began. We continue to lift up those under care, especially in these new times. Please pray for Marietta Macy (candidate serving in Columbus), Heather Thiessen (candidate at Corydon), and Jerusha Van Camp (inquirer beginning seminary remotely).

2020 PRESBYTERY PRAYER PARTNERS

By the tenth of the month preceding the month for your church (i.e., by January 10 for churches listed for February), please send a paragraph or two telling a little about your church or organization – size and activities, location and neighborhood, special programs, history, and anything else that would help others in the presbytery get a better sense of who and where you are. Also send us any joys you'd like to share or prayer requests for your church activities or programs. **If your church is in a parish, we'd also appreciate information on the benefits you feel parish membership has brought to the parish churches.**

Email your information to bbsnyder22@gmail.com or mail to Barbara Snyder at 1820 Wheeler Road, Vincennes. Please call 812-886-0272 for more information. The Presbytery of Ohio Valley encourages all our congregations to pray for each other throughout the year. Sharing prayers with each other works!

September 6	First, Farmersburg	November 8	Presbytery of Ohio Valley Staff
September 13	First, Fort Branch	November 15	Lexington
September 20	Grammer	November 22	Livonia
September 27	Greencastle	November 29	Madison
October 4	Hanover	December 6	Hanover College
October 11	First, Jeffersonville	December 13	Churches Searching for Pastoral Leadership
October 18	Rehoboth, Laconia	December 20	Peace on Earth
October 25	United, Laconia	December 27	Men and women serving in the military
November 1	Community, Leavenworth		