

**The Presbytery of Ohio Valley**  
**Docket for Assembly: September 8, 2018**  
**Pyoca Camp, Conference, and Retreat Center – Brownstown, Indiana**  
**Elder Barbara Ferguson, Moderator**  
**The Rev. David Crittenden, Stated Clerk**

**Call to Order**

**Opening Worship and Proclamation of the Word:** The Rev. Dr. J. Herbert Nelson, Preaching

**Welcome and Greetings from the Host:** Mr. Mike Davis

**Introductory Business**

Determination of Quorum

Introductions of New Members, Guests

Seating of Corresponding Members

Consent Agenda

Minutes of May 19, 2018, Docket, Clerk's Report, Treasurer's Report

**Report of the 223<sup>rd</sup> General Assembly of the Presbyterian Church (U.S.A.)**

Katrina Pekich-Bundy and Joe Kimmel

**Report of the Committee on Ministry** (Order of the Day for 11:45am)

Examination of Courtney Bowen for ordination to the ministry of the Word and  
Sacrament

Minimum Salaries Recommendation for 2019

**Lunch** (Order of the Day for 12:15pm)

**Report of the Committee on Preparation for Ministry**

Presentation of Heather Thiessen's admission to the status of Candidate

**Report of the Congregational Mission and Vitality Committee**

Minute for Mission: Peace and Global Witness Offering

**Report of Council**

Assembly Dates for 2019

Per Capita for 2019

**Speak Out Session**

**Report of the Executive Presbyter**

**New Business**

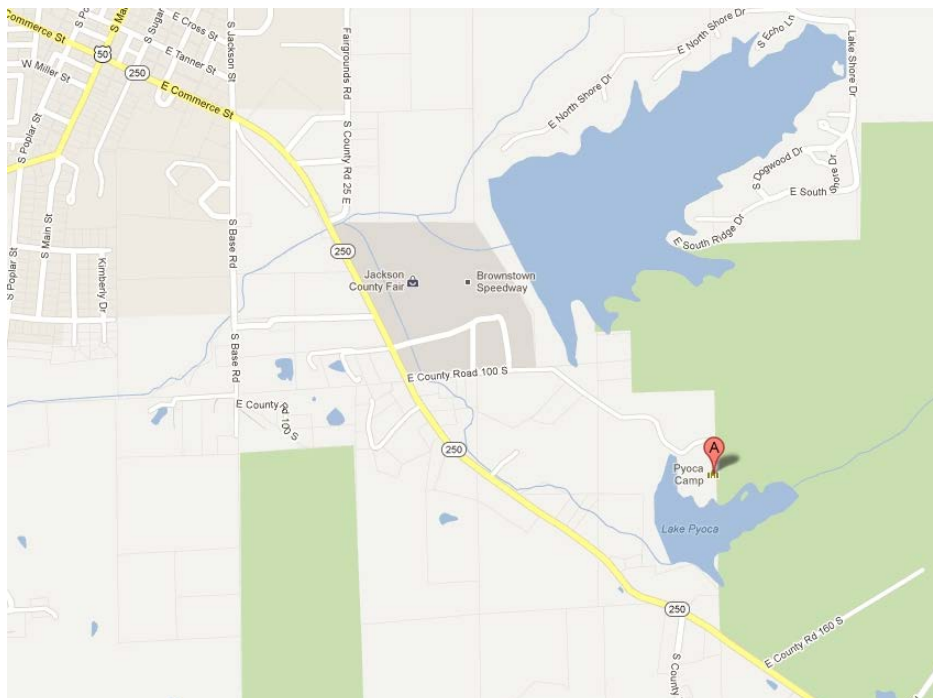
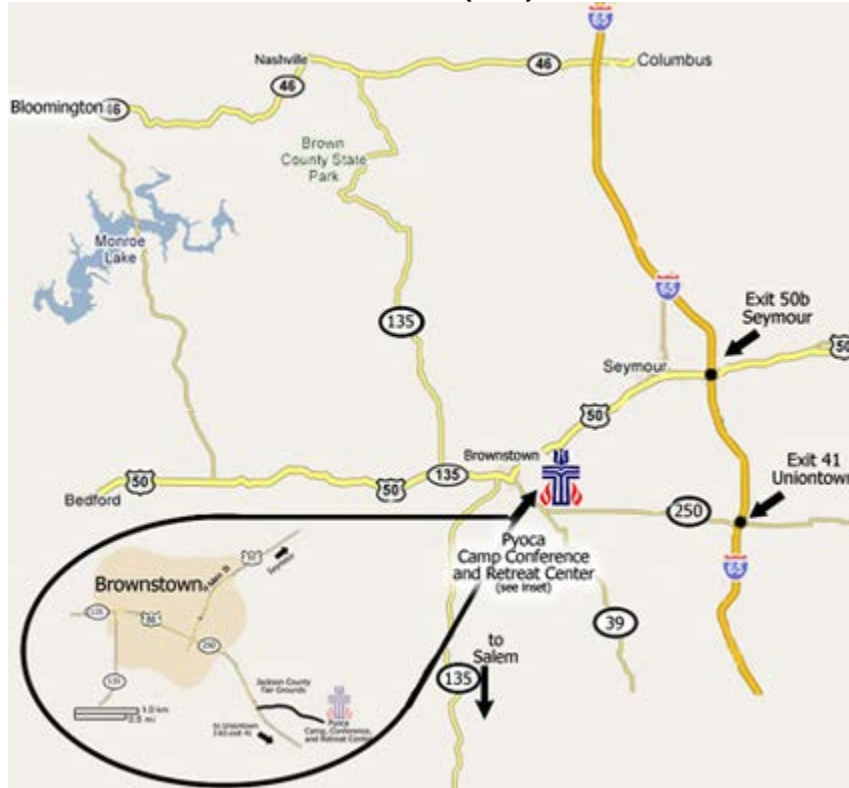
**Prayers of the Presbytery**

**Celebration of the Lord's Supper**

**Adjournment**

# Presbytery of Ohio Valley Driving Directions

**Pyoca Camp Conference & Retreat Center - Brownstown, Indiana**  
**886 East County Road 100 S, Brownstown, IN 47220**  
**1-866-251-2267 or (812) 358-3413**



**Presbytery of Ohio Valley**  
**Driving Directions**  
**Pyoca Camp Conference & Retreat Center - Brownstown, Indiana**  
**886 East County Road 100 S, Brownstown, IN 47220**  
**1-866-251-2267 or (812)358-3413**

*As a courtesy, the Presbytery attempts to provide driving directions and parking information (when known) to all the members attending the Assembly.*

*Due to the size of the presbytery, we are unable to include all possible routes to the meeting. The directions we provide begin with major routes into the city/town where the assembly will be held, and include more detailed directions regarding the streets closer to the meeting site. Please use an online source or printed map to find the way from your starting point to the place where these directions begin. The POV website has all church locations marked on Google Maps to assist you.*

*Occasionally, there may be construction or detours that we are unaware of. To be prepared for this possibility, it is wise to have a map, Google map printout, or GPS navigation available, just in case.*

Pyoca is located in Brownstown, Indiana, approximately 15 miles west of Seymour, Indiana.

**For those traveling on I-65:**

- Take US 50 exit west at Seymour.
- Travel west approximately 15 miles on US 50 to Brownstown and turn left (south) on 250.
- Go one mile, and then turn left at the Pyoca sign, immediately past the Jackson County Fairgrounds.
- Continue to follow the drive until you come to the main lodge.

**For those traveling east on U.S. 50:**

- Upon entering Brownstown, go straight at the red light (where U.S. 50 turns left). You will now be on 250.
- Continue for one mile, and then turn left at the Pyoca sign, immediately past the Jackson County Fairgrounds.
- Continue to follow the drive until you come to the main lodge.

**What You May Expect  
Presbytery of Ohio Valley  
Assembly September 8, 2018**

1. Our meeting will be held at Pyoca Camp, Conference and Retreat Center in Brownstown, Indiana, where all are welcome in God's love to explore, grow, rest, and play. It is a wonderful setting for our meeting.
2. The Rev. Dr. J. Herbert Nelson II will be our guest preacher for our Opening Worship and Proclamation of the Word. Dr. Nelson serves as Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A) Dr. Nelson's presence will give commissioners and visitors a chance to meet him and hear his vision for the future of the Presbyterian Church (U.S.A.)
3. We will also have the pleasure of examining Courtney Bowen for ordination to the ministry of the Word and Sacrament at this meeting.
4. The Presbytery Council will bring a Per Capita recommendation to the Assembly for 2019 and 2020 to this meeting.

## **Clerk's Report**

The Rev. David Crittenden

1. The Presbytery Council affirmed the July 25 e-vote that approved A Procedure for the Congregations of First Presbyterian Church, Princeton, Indiana and United Presbyterian Church, Princeton, Indiana to Become ONE Church. The text of the procedure and background information are part of the Minutes of the August 23, 2018 Presbytery Council Meeting.
2. The Clerk reported to the Presbytery Council that the Presbytery will consider and vote on the Overtures from the 223<sup>rd</sup> General Assembly at our Stated Meeting in March 2019.
3. The Presbytery Council approved the Clerk's Recommendation: That the 2018 Session minutes be read at regional face to face meetings of Clerks of Session.

Rationale: Minutes have been read by the clerks that prepared them for the last several years. A face to face meeting would be helpful for sharing best practices and fellowship.

4. The Presbytery Council approved the Clerk's Recommendation that the Nominating Committee assume the role of the Committee on Representation and that the Council determine which categories should be tracked as they seek to make our leadership as inclusive as possible.

Rationale: The Nominating Committee has the major responsibility for choosing candidates for election and is in the best position to carry out the presbytery's desire for representation and inclusion.

## **Treasurer's Report**

Elder Jean Brown

Presbytery of Ohio Valley, Inc.  
Condensed Statement of Revenues and Expenses (Actual vs Budget)  
January 1 through July 31, 2018

|                                 | <b>Jan - July 2018</b> | <b>Annual</b>  |
|---------------------------------|------------------------|----------------|
|                                 | <b>Actual</b>          | <b>Budget</b>  |
| <b><u>Revenue</u></b>           |                        |                |
| Per Capita                      | \$ 151,068             | \$ 207,144     |
| Shared Giving (Unified Mission) | 45,786                 | 100,000        |
| Contributions                   | 1,903                  | 7,000          |
| Unrestricted Invest Inc & Trans | 16,800                 | 33,600         |
| Restricted Invest Inc & Trans   | 27,920                 | 55,839         |
| Miscellaneous Income            | -                      |                |
|                                 | <hr/> 243,476          | 403,583        |
| <b><u>Expense</u></b>           |                        |                |
| Staff Expense                   | 129,727                | 234,031        |
| Ecclesiastical Expense          | 37,207                 | 72,414         |
| Meeting Expense                 | 4,101                  | 11,000         |
| Administration & Office Expense | 21,715                 | 38,000         |
| Program Expense                 | 16,527                 | 41,250         |
| Total Expense                   | <hr/> 209,277          | 396,695        |
| Net Surplus/(Deficit)           | <hr/> \$ 34,199        | <hr/> \$ 6,888 |

### **Fund Balances**

As of July 31, 2018

|                                 |                          |
|---------------------------------|--------------------------|
| Church Legacy Funds             | 598,417                  |
| Monroe City Fund                | 272,392                  |
| Brown Trust                     | 161,197                  |
| Restricted Funds (Specific Use) | 19,685                   |
| Undesignated Net Assets         | <hr/> 718,561            |
|                                 | <hr/> <hr/> \$ 1,770,252 |

If you would like a detailed statement or any other additional information, please contact Jean Brown at (866) 344-7853 or at [jean@presbyteryov.org](mailto:jean@presbyteryov.org)

**2018 Per Capita 36**

|                |                        | <b>Members</b> | <b>2018<br/>Per Capita</b> | <b>Received<br/>as of<br/>8/16/2018</b> | <b>%<br/>Paid</b> |
|----------------|------------------------|----------------|----------------------------|---|-------------------|
| Bedford        | First                  | 100            | 3,600.00                   | \$ 3,000.00                             | 83.3%             |
| Bloomfield     | First                  | 68             | 2,448.00                   | 2,448.00                                | 100.0%            |
| Bloomington    | First                  | 394            | 14,184.00                  | 14,184.00                               | 100.0%            |
| Bloomington    | United                 | 59             | 2,124.00                   | 1,334.00                                | 62.8%             |
| Boonville      | Hemenway Memorial      | 107            | 3,852.00                   |   | 0.0%              |
| Brazil         | First                  | 285            | 10,260.00                  | 5,130.00                                | 50.0%             |
| Brownstown     | Brownstown             | 31             | 1,116.00                   | 1,116.00                                | 100.0%            |
| Canaan         | Jefferson              | 12             | 432.00                     |   | 0.0%              |
| Cayuga         | Cayuga                 | 26             | 936.00                     | 936.00                                  | 100.0%            |
| Central        | Valley City            | 25             | 900.00                     | 900.00                                  | 100.0%            |
| Charlestown    | Community              | 33             | 1,188.00                   | 1,188.00                                | 100.0%            |
| Clarksville    | Grace                  | 6              | 216.00                     | 216.00                                  | 100.0%            |
| Clinton        | United                 | 39             | 1,404.00                   | 1,404.00                                | 100.0%            |
| Columbus       | Fairlawn               | 116            | 4,176.00                   | 3,132.00                                | 75.0%             |
| Columbus       | First                  | 407            | 14,652.00                  | 14,652.00                               | 100.0%            |
| Corydon        | Corydon                | 109            | 3,924.00                   | 1,962.00                                | 50.0%             |
| Dale           | Dale                   | 51             | 1,836.00                   |   | 0.0%              |
| Elizabeth      | Church of the Covenant | 38             | 1,368.00                   | 1,368.00                                | 100.0%            |
| Evansville     | Eastminster            | 324            | 11,664.00                  | 4,800.00                                | 41.2%             |
| Evansville     | First                  | 293            | 10,548.00                  | 10,548.00                               | 100.0%            |
| Evansville     | First Avenue           | 31             | 1,116.00                   |   | 0.0%              |
| Evansville     | Immanuel               | 33             | 1,188.00                   | 794.00                                  | 66.8%             |
| Evansville     | Parke Memorial         | 26             | 936.00                     | 252.00                                  | 26.9%             |
| Evansville     | Westminster            | 22             | 792.00                     |   | 0.0%              |
| Farmersburg    | First                  | 20             | 720.00                     | 720.00                                  | 100.0%            |
| Fort Branch    | First                  | 70             | 2,520.00                   | 1,493.50                                | 59.3%             |
| Grammer        | Grammer                | 12             | 432.00                     | 432.00                                  | 100.0%            |
| Greencastle    | Greencastle            | 109            | 3,924.00                   | 1,962.00                                | 50.0%             |
| Hanover        | Hanover                | 63             | 2,268.00                   | 2,268.00                                | 100.0%            |
| Henryville     | Community              | 39             | 1,404.00                   | 1,404.00                                | 100.0%            |
| Henryville     | Mount Lebanon          | 19             | 684.00                     | 684.00                                  | 100.0%            |
| Jeffersonville | First                  | 210            | 7,560.00                   | 3,780.00                                | 50.0%             |
| Laconia        | Rehoboth               | 52             | 1,872.00                   | 1,872.00                                | 100.0%            |
| Laconia        | United                 | 14             | 504.00                     | 504.00                                  | 100.0%            |
| Leavenworth    | Community              | 45             | 1,620.00                   |   | 0.0%              |
| Lexington      | Lexington              | 50             | 1,800.00                   | 1,800.00                                | 100.0%            |
| Livonia        | United                 | 54             | 1,944.00                   | 1,944.00                                | 100.0%            |
| Madison        | Madison                | 119            | 4,284.00                   | 4,284.00                                | 100.0%            |
| Madison        | Smyrna-Monroe          | 8              | 288.00                     | 278.00                                  | 96.5%             |
| Martinsville   | First                  | 75             | 2,700.00                   | 2,700.00                                | 100.0%            |
| Mitchell       | Mitchell               | 64             | 2,304.00                   | 2,304.00                                | 100.0%            |
| Montezuma      | First                  | 21             | 756.00                     | 756.00                                  | 100.0%            |
| Mount Vernon   | First                  | 65             | 2,340.00                   | 2,340.00                                | 100.0%            |
| Nabb           | Nabb                   | 17             | 612.00                     | 612.00                                  | 100.0%            |
| Nashville      | Brn County Fellowship  | 33             | 1,188.00                   | 1,188.00                                | 100.0%            |
| New Albany     | Mount Tabor            | 93             | 3,348.00                   | 3,348.00                                | 100.0%            |
| New Albany     | St. John United        | 168            | 6,048.00                   |   | 0.0%              |

**2018 Per Capita 36**

|                |                | <b>Members</b> | <b>2018<br/>Per Capita</b> | <b>Received<br/>as of<br/>8/16/2018</b> | <b>%<br/>Paid</b> |
|----------------|----------------|----------------|----------------------------|---|-------------------|
| New Washington | Trinity United | 30             | 1,080.00                   | 724.00                                  | 67.0%             |
| Newburgh       | Newburgh       | 106            | 3,816.00                   | 3,816.00                                | 100.0%            |
| North Vernon   | Graham         | 15             | 540.00                     | 540.00                                  | 100.0%            |
| Paoli          | First          | 36             | 1,296.00                   |   | 0.0%              |
| Patoka         | Patoka         | 7              | 252.00                     | 252.00                                  | 100.0%            |
| Patoka         | Union Bethel   | 12             | 432.00                     | 432.00                                  | 100.0%            |
| Petersburg     | Main Street    | 62             | 2,232.00                   | 2,232.00                                | 100.0%            |
| Princeton      | Fairview       | 53             | 1,908.00                   | 1,908.00                                | 100.0%            |
| Princeton      | First          | 64             | 2,304.00                   | 2,304.00                                | 100.0%            |
| Princeton      | United         | 43             | 1,548.00                   | 1,548.00                                | 100.0%            |
| Roachdale      | Roachdale      | 38             | 1,368.00                   | 1,368.00                                | 100.0%            |
| Rockville      | Memorial       | 42             | 1,512.00                   | 1,512.00                                | 100.0%            |
| Salem          | Salem          | 77             | 2,772.00                   | 2,772.00                                | 100.0%            |
| Scipio         | United         | 57             | 2,052.00                   | 2,052.00                                | 100.0%            |
| Scottsburg     | First          | 49             | 1,764.00                   | 1,764.00                                | 100.0%            |
| Seymour        | First          | 137            | 4,932.00                   | 4,932.00                                | 100.0%            |
| Spencer        | Bethany        | 21             | 756.00                     | 756.00                                  | 100.0%            |
| Spencer        | Spencer        | 77             | 2,772.00                   | 924.00                                  | 33.3%             |
| Sullivan       | First          | 115            | 4,140.00                   | 4,140.00                                | 100.0%            |
| Terre Haute    | Central        | 263            | 9,468.00                   | 9,468.00                                | 100.0%            |
| Terre Haute    | Unity          | 88             | 3,168.00                   | 3,168.00                                | 100.0%            |
| Vernon         | Vernon         | 14             | 504.00                     | 504.00                                  | 100.0%            |
| Vevay          | Caledonia      | 4              | 144.00                     |   | 0.0%              |
| Vincennes      | Bethany        | 13             | 468.00                     | 468.00                                  | 100.0%            |
| Vincennes      | Indiana        | 105            | 3,780.00                   | 2,100.00                                | 55.6%             |
| Vincennes      | Royal Oak      | 9              | 324.00                     | 324.00                                  | 100.0%            |
| Vincennes      | Southside      | 11             | 396.00                     |   | 0.0%              |
| Vincennes      | Upper Indiana  | 90             | 3,240.00                   | 3,200.00                                | 98.8%             |
| Washington     | Westminster    | 61             | 2,196.00                   | 1,098.00                                | 50.0%             |
|                |                | <b>5754</b>    | <b>\$207,144.00</b>        | <b>\$160,343.50</b>                     | <b>77.4%</b>      |

**Shared Mission 2018**

|             |                   | <b>Pledged</b> | <b>Received as of August 16, 2018</b> |              |            |              |
|-------------|-------------------|----------------|---------------------------------------|--------------|------------|--------------|
|             |                   |                | <b>GA</b>                             | <b>Synod</b> | <b>POV</b> | <b>Total</b> |
| Bedford     | First             |                |                                       |              |            | 0            |
| Bloomfield  | First             | 700            | 210                                   | 70           | 420        | 700          |
| Bloomington | First             |                |                                       |              | 2,104      | 2,104        |
| Bloomington | Korean            |                |                                       |              |            | 0            |
| Bloomington | United            |                |                                       |              |            | 0            |
| Boonville   | Hemenway Memorial | 30             |                                       |              |            | 0            |
| Brazil      | First             | 1,500          | 225                                   | 75           | 450        | 750          |
| Brownstown  | Brownstown        |                |                                       |              |            | 0            |
| Canaan      | Jefferson         |                |                                       |              |            | 0            |
| Cayuga      | Cayuga            |                |                                       |              |            | 0            |
| Central     | Valley City       |                |                                       |              |            | 0            |



## Shared Mission 2018

|                |                        | <u>Received as of August 16, 2018</u> |           |              |            |              |
|----------------|------------------------|---------------------------------------|-----------|--------------|------------|--------------|
|                |                        | <u>Pledged</u>                        | <u>GA</u> | <u>Synod</u> | <u>POV</u> | <u>Total</u> |
| Charlestown    | Community              |                                       |           |              |            | 0            |
| Clarksville    | Grace                  |                                       |           |              |            | 0            |
| Clinton        | United                 | 750                                   |           |              |            | 0            |
| Columbus       | Fairlawn               | 3,150                                 | 709       | 236          | 1,418      | 2,363        |
| Columbus       | First                  |                                       | 4,832     | 2,500        | 14,998     | 22,330       |
| Corydon        | Corydon                |                                       | 600       | 200          | 1,200      | 2,000        |
| Dale           | Dale                   | 100                                   |           |              |            | 0            |
| Elizabeth      | Church of the Covenant |                                       |           |              |            | 0            |
| Evansville     | Eastminster            |                                       | 1,065     | 355          | 2,130      | 3,550        |
| Evansville     | First                  | 15,000                                | 3,000     | 1,000        | 6,000      | 10,000       |
| Evansville     | First Avenue           |                                       |           |              |            | 0            |
| Evansville     | Immanuel               |                                       |           |              |            | 0            |
| Evansville     | Parke Memorial         |                                       |           |              |            | 0            |
| Evansville     | Westminster            |                                       |           |              |            | 0            |
| Farmersburg    | First                  |                                       |           |              |            | 0            |
| Fort Branch    | First                  |                                       |           |              |            | 0            |
| Grammer        | Grammer                | 500                                   | 75        | 25           | 150        | 250          |
| Greencastle    | Greencastle            |                                       |           |              |            | 0            |
| Hanover        | Hanover                | 3,000                                 | 900       | 300          | 1,800      | 3,000        |
| Henryville     | Community              |                                       |           |              | 500        | 500          |
| Henryville     | Mount Lebanon          |                                       |           |              |            | 0            |
| Jeffersonville | First                  | 5,000                                 | 750       | 250          | 1,500      | 2,500        |
| Laconia        | Rehoboth               |                                       |           |              |            | 0            |
| Laconia        | United                 | 150                                   |           |              |            | 0            |
| Leavenworth    | Community              |                                       |           |              |            | 0            |
| Lexington      | Lexington              |                                       |           |              |            | 0            |
| Livonia        | United                 |                                       |           |              |            | 0            |
| Madison        | Madison                |                                       |           |              |            | 0            |
| Madison        | Smyrna-Monroe          |                                       |           |              |            | 0            |
| Martinsville   | First                  |                                       |           |              |            | 0            |
| Mitchell       | Mitchell               |                                       |           |              |            | 0            |
| Montezuma      | First                  | 500                                   | 150       | 50           | 300        | 500          |
| Mount Vernon   | First                  |                                       | 1,346     | 449          | 2,693      | 4,488        |
| Nabb           | Nabb                   | 100                                   | 30        | 10           | 60         | 100          |
| Nashville      | Brn County Fellowship  | 500                                   |           |              |            | 0            |
| New Albany     | Mount Tabor            |                                       |           |              |            | 0            |
| New Albany     | St. John United        |                                       |           |              |            | 0            |
| New Washington | Trinity United         |                                       |           |              |            | 0            |
| Newburgh       | Newburgh               |                                       |           |              |            | 0            |
| North Vernon   | Graham                 |                                       |           |              |            | 0            |
| Paoli          | First                  |                                       |           |              |            | 0            |
| Patoka         | Patoka                 | 193                                   | 58        | 19           | 116        | 193          |
| Patoka         | Union Bethel           |                                       |           |              |            | 0            |
| Petersburg     | Main Street            | 2,000                                 |           |              |            | 0            |
| Princeton      | Fairview               |                                       |           |              |            | 0            |
| Princeton      | First                  |                                       |           |              |            | 0            |

## Shared Mission 2018

|             |               | <u>Received as of August 16, 2018</u> |               |              |               |               |
|-------------|---------------|---------------------------------------|---------------|--------------|---------------|---------------|
|             |               | <u>Pledged</u>                        | <u>GA</u>     | <u>Synod</u> | <u>POV</u>    | <u>Total</u>  |
| Princeton   | United        | 3,000                                 | 810           | 330          | 750           | 1,890         |
| Roachdale   | Roachdale     |                                       |               |              |               | 0             |
| Rockville   | Memorial      |                                       |               |              |               | 0             |
| Salem       | Salem         |                                       |               |              |               | 0             |
| Scipio      | United        | 1,172                                 | 521           | 174          | 1,041         | 1,735         |
| Scottsburg  | First         | 4,650                                 | 155           | 155          | 2,790         | 3,100         |
| Seymour     | First         |                                       |               |              |               | 0             |
| Spencer     | Bethany       |                                       |               |              |               | 0             |
| Spencer     | Spencer       |                                       |               |              |               | 0             |
| Sullivan    | First         |                                       |               |              |               | 0             |
| Terre Haute | Central       |                                       | 5,200         | 1,467        | 6,667         | 13,333        |
| Terre Haute | Unity         |                                       |               |              |               | 0             |
| Vernon      | Vernon        | 500                                   | 195           | 55           | 250           | 500           |
| Vevay       | Caledonia     |                                       |               |              |               | 0             |
| Vincennes   | Bethany       |                                       |               |              |               | 0             |
| Vincennes   | Indiana       |                                       |               |              |               | 0             |
| Vincennes   | Royal Oak     |                                       |               |              |               | 0             |
| Vincennes   | Southside     |                                       |               |              |               | 0             |
| Vincennes   | Upper Indiana |                                       |               |              |               | 0             |
| Washington  | Westminster   | 7,200                                 | 1,620         | 540          | 3,240         | 5,400         |
|             |               | <u>49,695</u>                         | <u>22,451</u> | <u>8,259</u> | <u>50,575</u> | <u>81,285</u> |

**Committee on Ministry Report**

The Rev. Alan Finnan, Moderator

**Actions of the Committee on Ministry  
Presbytery of Ohio Valley**

Summary of COM actions, April 18, 2018, through August 14, 2018.

**FOR INFORMATION**

At the **August 14, 2018, meeting**, the Committee on Ministry took the following actions:

1. Contracts approved electronically since the last meeting:

a. **Community Presbyterian Church of Leavenworth and Elder Mick Finch** serving as **Ruling Elder Commissioned to Service.**

| Period                         | Hrs./wk  | Salary | Housing  | Auto Mi.         | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|--------|----------|------------------|-------------------------------|-------------------------------|----------|---------|
| 06/01/2018<br>to<br>05/31/2019 | 20hrs/wk | N./A   | \$17,340 | Vch. IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$600    | No      |

b. **First Presbyterian Church of Seymour and the Rev. Daniel Watson** serving as **Transitional Pastor**

| Period                         | Hrs./wk  | Salary   | Housing | Auto Mi.                         | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|----------|---------|----------------------------------|-------------------------------|-------------------------------|----------|---------|
| 05/01/2018<br>to<br>04/30/2019 | 40hrs/wk | \$55,000 | TBD*    | Vch. IRS<br>rate—est.<br>\$1,000 | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$1,200  | Yes     |

\*Part of effective salary

Moving expenses up to \$5,000

c. **First Presbyterian Church of Scottsburg and the Rev. Don Summerfield** serving as **Stated Supply.**

| Period                         | Hrs./wk  | Salary  | Housing  | Auto Mi.         | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|---------|----------|------------------|-------------------------------|-------------------------------|----------|---------|
| 10/01/2017<br>to<br>09/30/2018 | 20hrs/wk | \$7,500 | \$12,500 | Vch. IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 6 weeks<br>incl. 6<br>Sundays | \$600    | Yes     |

d. **Brown County Presbyterian Fellowship of Nashville and the Rev. Dr. Scott Seay** serving as **Stated Supply.**

| Period                         | Hrs./wk  | Salary   | Housing | Auto Mi.                      | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|----------|---------|-------------------------------|-------------------------------|-------------------------------|----------|---------|
| 05/15/2018<br>to<br>05/14/2019 | 20hrs/wk | \$24,170 | N/A*    | Fuel<br>allowance<br>- \$9600 | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$1,200  | No*     |

\*Housing allowance and pension dues paid through Dr. Seay's full-time employment at Christian Theological Seminary

e. **Newburgh Presbyterian Church of Newburgh** and the **Rev. Stephen Gutridge** serving as Transitional Pastor.

| Period                         | Hrs./wk  | Salary   | Housing  | Auto Mi.                | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|----------|----------|-------------------------|-------------------------------|-------------------------------|----------|---------|
| 07/17/2018<br>to<br>01/16/2019 | 40hrs/wk | \$21,452 | \$10,301 | Vch.IRS<br>rate - \$750 | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$500    | Yes     |

2. Actions taken regarding Michael Riggins and Central Presbyterian Church, Terre Haute:
  - a. Approved goodness of fit, and the PNC's choice of Riggins as the nominee
  - b. Authorized the Session to call a congregational meeting to act on the PNC's nomination.
  - c. Approved establishing the pastoral relationship and receiving him as a member of the presbytery, if the way be clear
3. Actions taken regarding First Presbyterian Church, Seymour:
  - a. Approved First Presbyterian Church of Seymour to form a PNC, in consultation with a representative from the COM
4. Actions taken regarding Trinity Parish:
  - a. Approved Trinity Parish's MIF
5. Actions taken regarding Mike Chappell and Upper Indiana Presbyterian Church, Vincennes:
  - a. Approved a memorandum of understanding with the session of Upper Indiana Church to appoint Mike Chappell as Worship Leader
6. Actions taken regarding Bethany Presbyterian Church, Vincennes:
  - a. Approved Bethany Presbyterian Church's request to train and authorize Elder Larry Lockhart to celebrate the Lord's Supper
7. Actions taken regarding Courtney Bowen (candidate for ministry) and Church of the Covenant Presbyterian Church, Elizabeth:
  - a. Approved goodness of fit, and the session's choice of Bowen as Stated Supply
  - b. Approved presenting her to the September 8 Assembly for examination
  - c. Approved establishing the stated supply pastoral relationship and receiving her as a member of the presbytery, if the way be clear
8. Actions taken regarding Cheri Harper:
  - a. Approved Cheri Harper's request to take a position at PC(USA) as Mission Associate for Presbyterian Women

**FOR ACTION BY THE PRESBYTERY**

1. The Committee presents Courtney Bowen to Presbytery for examination for ordination to the ministry of the Word and Sacrament.
2. The COM recommends a 2% increase in minimum compensation standards for salary and housing for 2019. (Please see attached.)

Courtney Bowen  
Statement of Faith

I believe that God is sovereign, always present, and gratuitous in love for all of Creation. God is transcendent and infinite, yet in deeply personal relationship with creation - not just corporately but with individuals as well. God has been intimately involved in human history, in covenantal relationship, as testified to in the scriptures, which are the unique and authoritative witness to God's self-revelation and love for the world, most fully revealed in Jesus Christ, who is our savior.

In our covenantal life with God, we are called to respond faithfully to the saving acts of Christ through the Holy Spirit by living in ministry and service to others, reflecting the life and actions of Jesus that are revealed in the scriptures. Just as Jesus lived among sinners, the poor and marginalized, those sick and stigmatized, we are called to do the same.

Because sin permeates humanity, both corporately and individually, we "fall short of the glory of God" (Romans 3:23). We recognize that sin has corrupted not only our individual lives, but also human systems and institutions. Sin is expressed in injustice and cruelty, divisions and animosity, in hurt and violence, etc. We alone cannot free ourselves, our communities, or social systems from sin. Nor can we earn justification on our own. However God, in love and mercy, does not reject us and does not wait for us to become better people, but instead, "God proves God's love for us in that while we still were sinners Christ died for us" (Romans 5:8). God, in the person of Jesus Christ, through his dying and rising, saves us from sin and death and promises us new and eternal life.

Our new life in Christ helps us strive to work for justice, peace and compassion, transforming our societies to more faithfully reflect the values and love shown by Christ. We are not strong enough to do this on our own, but rely on the power of the Holy Spirit, which is God within us and among us, transforming our hearts and minds so that we can live more faithful lives, looking beyond ourselves and our own desires to the needs and suffering of others.

Our work of compassionate ministry extends beyond humanity to all creation, as we strive to live as faithful stewards of the many blessings and resources we have received from God. This entails living in a manner that does not excessively and recklessly use up what has been entrusted to us, but instead, seeks to live wisely and in conservation of God's many blessings. Through the Holy Spirit, we seek to live in a way that intentionally looks beyond our own self interests and reflects God's wisdom, love and justice for all God's good Creation.

My most deeply held belief is that God offers hope to us - a hope that in the face of seemingly insurmountable injustice strives for peace; hope that in the midst of brokenness believes we may seek wholeness; hope that answers hate with love; hope that in the reality of death, offers life. Amen.

**PRESBYTERY OF OHIO VALLEY**  
**2019 MINIMUM ANNUAL COMPENSATION STANDARDS**

Recommended by COM—August 14, 2018

Approved by Assembly—

| <b><i>2019 Standards</i></b>      | <b>Without Manse: Cash Salary—<br/>includes Housing Allocation<sup>1</sup></b> | <b>With Manse: Cash Salary &amp;<br/>Manse Value at 30%<sup>2</sup></b> |
|-----------------------------------|--|---|
| <b>Salary For Ordained Clergy</b> | <b>\$47,369</b>  | <b>\$36,438 &amp; \$10,931</b>  |
| <b>Salary For CREs (75%)</b>      | <b>\$35,527</b>  | <b>\$27,328 &amp; \$ 8,199</b>  |

<sup>1</sup> Housing allowance must be determined in advance and the amount shown in the terms of call or other contract and recorded in the minutes of session or congregation.

<sup>2</sup>To calculate Cash Salary portion of a 30% Manse Value, divide Total Cash Salary including Manse amount (above example for ordained clergy being \$47,369) by 1.3 to get the Cash Salary portion.

Congregations are encouraged when possible to designate 7.65% of total effective salary as SECA offset.

**PROFESSIONAL EXPENSES**

The following amounts will be made available to the minister, for reimbursement of professional expenses through the presentation of vouchers.

- Vouchered Auto Mileage – Reimbursed at current IRS rate (Note: As of January 1, 2018, value is **54.5 cents/mi**)
- Continuing Education (cumulative over 3 years to sum of annual amounts): **\$1200** (ordained clergy and CREs); however it is strongly recommended that up to **\$2,000** be offered to cover 2 weeks of tuition, room and board, travel.

**VACATION, LEAVE, HOLIDAYS Accruals per year**

- Vacation **One month including 4 Sundays**
- Sick **10 days** (cumulative up to 120 days; lost at end of employment)
- Study Leave **Two weeks including 2 Sundays** (cumulative to 6 weeks over 3 years)
- Holidays **New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Two personal holidays**

**BOARD OF PENSIONS (BOP) BENEFIT PLAN**

Employing organizations will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percent of effective salary (salary + housing or 30+% of salary, utilities, and any deferred compensation) which may be fixed by the General Assembly of the Presbyterian Church (USA) including pension, medical coverage, and death and disability benefits. **The total BOP totals 36.5% for a full time pastor (\$17,290) or Commissioned Ruling Elder (\$12,967).** [Note: for part-time pastors of 20 hrs or more, BOP contributions will vary between 31.5% and 50%.] For pastors working over 20 hours per week, who are not members of the Board of Pensions, a comparable amount will be paid to their denomination’s plan or other mutually-agreed-upon retirement program.

**OTHER MINIMUM COMPENSATION**

- Occasional pulpit supply – for approved *Ministers of the Word and Sacrament, Commissioned Ruling Elders, Seminary Students, & Ruling Elders:*
  - Congregations of 100 members or more **\$150 plus mileage**
  - Congregations under 100 members **\$100 plus mileage**
  - Additional Services on same day **\$ 40**
- Moderating a session or congregation by invitation: **\$ 75 plus mileage**
- Wedding: **\$150 plus mileage**
- Funeral **\$125 plus mileage**

## **Committee on Preparation for Ministry Report**

The Rev. Katrina Pekich-Bundy, Moderator

The CPM currently has two people enrolled in the process: Heather Thiessen and Marietta Macy. We ask you to keep them in prayers as they discern the future God has for them.

The CPM has met a couple times since the last presbytery meeting, clarifying the process for ordination and creating a document for the committee to use and revise over time. We have also met with the candidates for annual consultations, and are excited to present Heather Thiessen as a candidate to the presbytery.

*“For the LORD is good. His mercy is everlasting, and His truth endureth to all generations.” Psalm 100:5*

The first thing I memorized in the Bible, except maybe for the Lord’s prayer. I learned at church that the Bible is truth itself, and *in the Bible* it says all we have to do to be saved is accept Jesus Christ as our personal savior. It’s like opening a present, you don’t have to do anything. (It seems to 8 year old me that opening a present is *something*, but I’m excited to be born again and baptized.) The main point is that God loves us, and wants us to live and to be free. God is Good, Good Shepherd good, “God is Love” good.

*“For I permit not a woman to teach or to have authority over a man; she is to keep silent.” 1 Timothy 2:11*

The last straw in a long-drawn-out quarrel with God that began even before college. The Bible is supposed to be true, and a good God would not write a Bible with this in it. I threw my lot in with Huck Finn (“Well, then, I’ll go to hell”), walked out, slammed the door behind me, and stayed “away” for about 15 years. I still have a little bit of that attitude, but these days I try not to slam the door.

*“Does not wisdom call, and understanding raise her voice? ... ‘Whoever finds me finds life.’” Proverbs 8:1, 35*

I had been living with my then-partner (now spouse) for about 10 years, working (me) and going to medical school (her) in Chicago, completely secular except for studying Buddhism, and tripped over this figure that was *in the Bible*. I went out and bought an NRSV, and started going to church (Ascension, the neighborhood Catholic church) occasionally (Christmas Eve; Easter Vigil) and reading Henri Nouwen.

*“Take hold of the life that really is life.” (1 Timothy 6:19)*

Moving to Corydon, Indiana and finding the Presbyterian Church was like coming home, to a place I’d never been. I was delighted that the Presbyterians let me be part of work crews, ecstatic when the lady I sat by in the rear pews every Sunday said “like us” to me (“I’m one of the ‘us’!”). I went to Bible study, started singing in the choir (“with God all things are possible”), taught Sunday school, learned a lot of practical theology, went to seminary (justice is *in the Bible!*), served on committees and Session and two PNCs (the Holy Spirit does things; discernment demands honesty, and trust, and it works if we work it), made unimaginable friendships (people matter), worked as the director of the Women’s Center at LPTS for some years (administration is a ministry), went to graduate school and taught religious studies (intellectuals need God, too; faith and reason are sisters), became a mom of a now-20-year-old Purdue student (love never ends), a neighbor, older, I think sometimes though not in all things wiser. Jesus Christ is life-giving, and we experience that by being part of the extraordinary ordinary life of the church.

*“The fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control.” Galatians 5:22*

Several years ago, I began to feel there wasn’t much fruit of the Spirit in my life. I began making an effort not to say whatever I thought whenever I thought it, and to say “yes” to more interruptions. I feel I have made some progress in that, by the grace of God.



## **Report of the Presbytery Council**

The Rev. Susan McGhee, Moderator

### **For Presbytery's Information**

#### **Council conducted an e-vote July 25, 2018, and took the following action:**

Adopted the attached process for the merger of United Presbyterian Church and First, Presbyterian Church, Princeton. (See Attachment #1)

#### **Council met August 23, 2018, and took the following actions:**

Received reports of Presbytery officers, staff, and committee leadership.

Approved the recommendation of the Congregational Mission and Vitality Committee to make a grant from the Monroe City Funds in the amount of \$5,000 to the Brown County Presbyterian Fellowship, Nashville.

Approved the recommendation of the Evangelism and Congregational Witness Committee to make a grant from Transformation Funds in the amount of \$3,097 to Westminster Presbyterian Church, Washington.

At the request of the Evangelism and Congregational Witness Committee. adopted a resolution to mark the completion of "Transparent Church," a new worshipping community that was formed and led by Larry Jackman, with the following provisions 1) that the videoconference lectionary group be allowed to continue under the umbrella of the Evangelism and Congregational Witness Committee, 2) that the Executive Presbyter and Treasurer be authorized to dispose of any property/equipment associated with Transparent Church, and 3) that the Committee Moderator and Executive Presbyter be authorized to complete any other steps necessary to dissolve the NWC.

Received and approved several funding requests:

1. from Rehoboth Presbyterian Church, Valley City Presbyterian Church, Laconia United Presbyterian Church, and Elizabeth Church of the Covenant for their annual retreat (Note: other networks of congregations in the presbytery are invited to request funds as well, and may do so by contacting the council moderator, Susan McGhee)
2. from United Presbyterian Church, Bloomington (where the Presbytery offices are located) for assistance with a capital improvement that will benefit both church and presbytery

3. from Don Summerfield and others, for scholarship aid for any member of one of the presbytery's congregations who attends the Wee Kirk Conference at Montreat October 15-17. The Council approved paying ½ of the \$180 registration fee, and authorized the Executive Presbyter to offer additional funding for those with particular need. (For more information, please visit [www.montreat.org/wee-kirk](http://www.montreat.org/wee-kirk))

Acting as a commission of presbytery, approved the attached resolution to establish an administrative commission to work with United Presbyterian Church and First Presbyterian Church, Princeton, to complete the process of merger. (See Attachment #2)

Acting as a commission of presbytery, approved the attached resolution to establish an administrative commission to work with Newburgh Presbyterian Church, Newburgh, to move toward dissolution. (See Attachment #3)

Acting as a commission of presbytery, approved a provisional amendment to the Design for Mission and Ministry to combine the responsibilities of the Committee on Preparation for Ministry and the POV Academy Committee (See Attachment #4)

Acting as a commission of presbytery, approved the Stated Clerk's recommendation that the Nominating Committee assume the role of the Committee on Representation and that the Council determine which categories should be tracked as they seek to make our leadership as inclusive as possible.

Considered dates for Assembly in 2019 (See Action Item 1 below)

Considered per capita for 2019 and 2020 (See Action Item 2 below)

**For Presbytery Action:**

1. That the presbytery gather in stated assembly on the following dates in 2019: Thursday, March 1; Saturday, May 19; Saturday, September 15; and Tuesday, December 3.
2. That per capita be set at \$40.00 for 2019 and 2020. (see attached for additional information)

## **Background for Action Item #2: Per Capita Recommendation for 2019 and 2020**

Presbyterians have a form of government built upon shared authority and mutual accountability as we seek together to find and represent the mind of Christ. Per Capita dollars provide the primary means for elected members to gather at Presbytery assemblies, Synod assemblies, and the biennial General Assembly. In addition, Per Capita funds the constitutionally required functions of each body.

**The Presbytery Council recommends that the 2019 and 2020 Per Capita Giving be set at \$40.00** . Of that total amount, \$3.81 goes to the Synod of Lincoln Trails, \$8.95 goes to the General Assembly of the Presbyterian Church (U.S.A.), and \$27.21 is retained by the Presbytery. Besides providing for the means for us to gather to discern the mind of Christ, Per Capita in the Presbytery of Ohio Valley supports: 100% of the compensation for the Treasurer and Stated Clerk, 75% of the compensation for the two Administrative Associates, 25% of the compensation for the Executive Presbyter, 25% of administrative and office expenses, and 100% of ecclesiastical expenses (including expenses for assemblies, administrative commissions, and entities such as the Trustees, Committee on Ministry, Committee on Preparation for Ministry that perform constitutionally required work).

This recommended Per Capita amount does not fund all of the constitutionally required functions of the Presbytery. If we funded the Executive Presbyter's compensation at 50% instead of 25%, made allowance of all unpaid Per Capita\* and funded the increase due to loss of membership, the Per Capita would be \$43.23. The Presbytery Council believes the recommended amount is a significant step towards fully funding the constitutionally required functions of the Presbytery.

\* Because of our partnership with the larger church, the presbytery pays in full the Per Capita to the General Assembly and Synod of Lincoln Trails, regardless of the amount that we receive from any individual congregation.

## **Council Report Attachment #1**

### **A Procedure for the Congregations of First Presbyterian Church, Princeton, Indiana and United Presbyterian Church, Princeton, Indiana to Become ONE Church**

**Background Information:** United Presbyterian Church and First Presbyterian Church, Princeton, Indiana, formed the Princeton Presbyterian Parish in 2014, and jointly called the Rev. Vanlal Hruaia as Pastor. At a Joint Session Meeting of the two churches on May 2017, a Task Force was created with the mission of becoming One Church. Three members of each church were elected; from FPC: Bruce Davis, Tony Rogers, and Bill Shoulders, from UPC: Dan Engler, John Hyneman, and Bill Ready. Meetings were set monthly.

The Task Force met with the Rev. Dennis Davenport on several occasions, who has experience with a church merger. The work accomplished by the task force so far includes: the choice of a new name, The Princeton Presbyterian Church, a new committee structure, development of draft bylaws, consideration of a timeline for the process, and initial work on finances, and discussion of how to assess the current facilities.

On July 11, 2018, the Task Force and the two Clerks of Session met with David Crittenden and Susan McGhee to receive support and counsel from the Presbytery of Ohio Valley. In preparation for that meeting, and in consultation with other presbyteries, legal counsel, and denominational resources, Dave and Susan developed a proposed process. They presented it to the group, and it was favorably received. It was decided that Vanlal would call a Joint Session meeting for the following Sunday. The Sessions endorsed the process, and now request that the Presbytery Council adopt it and move forward to implement it.

#### **Proposal to Continue the Work of the Princeton Presbyterian Parish to Become One Church**

The Presbytery of Ohio Valley Council commends the congregations of United Presbyterian Church and First Presbyterian Church, Princeton, Indiana, under the able leadership of the sessions, the joint task force, and its pastor, the Rev. Vanlal Hruaia, in their efforts to become one church, and adopt the following procedure to continue the work.

- 1) The presbytery will establish an administrative commission (AC) to work with the churches, to plan and implement the merger. The AC's responsibilities would include:
  - a) Authority to work with the Task Force to develop a Plan of Union
  - b) Authority to consult legal counsel as needed, in consultation with the Executive Presbyter and Stated Clerk

- c) Authority to work with the sessions, pastor and task force to secure congregational approvals as needed
  - d) Authority to approve the creation of the new church as specified in the Plan of Union.
  - e) Authority to dissolve the old churches and create the new church.
  - f) Authority to approve the purchase, sale and encumbrance of property in consultation with the presbytery trustees.
  - g) Report to presbytery on a regular basis and keep thorough and accurate minutes of all meetings to be delivered to the Stated Clerk.
- 2) A Plan of Union would be developed with the Task Force and Administrative Commission working together, to include the following (some of this work has already been accomplished by the Task Force, and would simply be reviewed and ratified in the Plan of Union):
- a) The name of the new church.
  - b) A process for forming a session for the new church.
  - c) A plan for the disposition of property and other assets that specifies what property from each church will be transferred to the new church.
  - d) A plan to specify how any debt will be handled by the new church.
  - e) A plan for how any memorial gifts will be handled.
  - f) The completion of bylaws for the new church and a process for adopting these bylaws.
  - g) A plan for the new church's organizational structure and staffing
  - h) A process for approval of the merger (most likely be a vote to merge by each individual congregation contingent on approval of the other congregation, followed by approval by the AC).
  - i) A process to form a new corporation and satisfy any civil obligations.
  - j) An agreement for how the expenses of the merger will be borne by the two churches, the new church, and the presbytery.
  - k) Plans for the final services of each congregation, as well as the first service of the new congregation.
- 3) The Plan of Union is presented to the Presbytery Council for approval.
- 4) The Administrative Commission, Task Force, Sessions and Congregations continue their work as specified in the Plan of Union and the charge to the Administrative Commission.
- 5) A new roll book is created from the combined rolls of the old churches.
- 6) Minutes of the former churches are archived.

- 7) The Stated Clerk of the Presbytery will report the dissolution of the former congregations and the creation of the new congregation with the Office of the General Assembly and obtain a PIN for the new church.
- 8) The Administrative Commission will produce a written report to be included in the presbytery minutes.
- 9) The Presbytery will recognize and celebrate the new congregation at the Stated Assembly following the creation of the new church.

## **Council Report Attachment #2**

### **Resolution for the Princeton Administrative Commission**

At the request of the sessions of First and United Presbyterian Churches, Princeton, Indiana, and the uniting task force that the sessions formed to work toward the merger of the two congregations, that the Presbytery of Ohio Valley form an administrative commission to work with the sessions and congregations of First and United Presbyterian Churches, Princeton, Indiana to complete the steps toward merger, the Presbytery of Ohio Valley, acting through its Council, establishes the Princeton Administrative Commission, with the following members:

Dennis Davenport, Moderator (Minister member of the presbytery)  
Tony Rogers (Ruling Elder and member of First, Princeton)  
Bill Ready (Ruling Elder and member of United, Princeton)  
Fred Folz (Ruling Elder and member of Eastminster, Evansville)  
Linda Peters (Minister member of the presbytery)

and gives the commission the authority and charge:

1. to work with the sessions, congregations, and uniting church task force to develop a plan of union and take all necessary and reasonable steps to accomplish the dissolution of the two congregations and the creation of a united congregation;
2. to make regular reports to the Presbytery Council of its progress, and seek approval of Council for the authority to assume original jurisdiction if needed to carry out the dissolution of the congregations and creation of a united one;
3. to be present, with at least two of its members, at meetings of the uniting task force;
4. to hold the sessions and congregations in prayer, that this work may glorify God.

### **Council Report Attachment #3**

#### **Resolution for the Newburgh Administrative Commission**

At the request of the Session of the Newburgh Presbyterian Church on August 12, 2018, that the “Presbytery of Ohio Valley form an administrative commission to work with the session and congregation of Newburgh Presbyterian Church toward dissolution and consideration of its legacy and continued contribution to the Kingdom of God,” the Presbytery of Ohio Valley, acting through its Council, establishes the Newburgh Administrative Commission, with the following members:

Joe Kimmel, Moderator (Ruling Elder and member of First, Paoli)  
Elder Jean Brown (Ruling Elder and member of First, Bloomington)  
Elder William Henderson (Ruling Elder and member of First, Mount Vernon)  
Wendy McCormick (Minister member of the presbytery)  
Cheryl Thorne (Minister member of the presbytery)  
John VanderZee (Minister member of the presbytery)

and gives the commission the authority and charge:

1. to work with the session and congregation to develop a plan of dissolution and take all necessary and reasonable steps to accomplish the dissolution;
2. to make regular reports to the Presbytery Council of its progress, and seek approval of Council for the authority to assume original jurisdiction if needed to carry out the dissolution;
3. to be present, with at least two of its members, at meetings of the session and congregation;
4. to hold the session and congregation in prayer, that this work may glorify God.



## **Council Report Attachment #4**

### **Committee on Preparation for Ministry** (a standing committee of presbytery)

Membership: Nine elected members, teaching elders and ruling elders, to a term of no more than three years, renewable to a total of no more than six consecutive years.

Responsibilities (\* indicates a commission power):

*For persons preparing for Ordination to the Ministry of the Word and Sacrament:*

Manage, direct and interpret the process of preparation.

Review and counsel with Inquirers and Candidates at all levels of preparation.

Authorize and manage such third-party evaluations as may be required, including psychological evaluations and background screening.

Admit persons to Inquirer status and present them to Presbytery. \*

Admit persons to Candidate status and present them to Presbytery for confirmation. \*

*For Ruling Elders wishing to be commissioned for pastoral service:*

Develop and provide the process by which interested ruling elders become certified to seek a commission to pastoral service.

Authorize and manage such third-party evaluations as may be required, including psychological evaluations and background screening.

Certify those ruling elders who complete the educational requirements, and whose gifts are suitable for commissioning, and endorse such individuals to the Committee on Ministry \*

Maintain records of those who have been certified as eligible to receive a commission, receive and record their annual continuing education reports, and maintain contact with those who keep their continuing education current.

Approve opportunities for continuing education in order to maintain eligibility for current or future service as a ruling elder commissioned to pastoral service.

Provide and implement the process for regular review of certification and decertification of those currently certified to receive a commission.