

**The Presbytery of Ohio Valley**  
**Docket for Assembly: November 29, 2018**  
**Mitchell Presbyterian Church – Mitchell, Indiana**  
**Elder Barbara Ferguson, Moderator**  
**The Rev. David Crittenden, Stated Clerk**

Call to Order

Opening Worship and Proclamation of the Word

Introductory Business

Introductions of New Members, Guests

Seating of Corresponding Members

Consent Agenda

Minutes of Assembly September 8, 2018, Docket, Treasurer's Report, Newburgh AC  
Report, Princeton AC Report

Report of the Committee on Ministry

Examination of Molly Atkinson for Ordination as Minister of the Word and Sacrament

Report of the Congregational Mission and Vitality Committee

Minute for Mission: Christmas Joy Offering

Report of the Presbytery Council

Nominations to the Presbytery Nominating Committee  
2019 Budget

Report of the Stated Clerk

Proposed Amendment to the Presbytery Bylaws

Report from the Pyoca Advisory Council

Meeting of the Presbytery of Ohio Valley, Inc.

Proposed Amendment to the Corporate Bylaws  
Election of Corporate Officers

Speak Out Session

Report of the Executive Presbyter

New Business

Report of the Nominating Committee

Prayers of the Presbytery

Offering

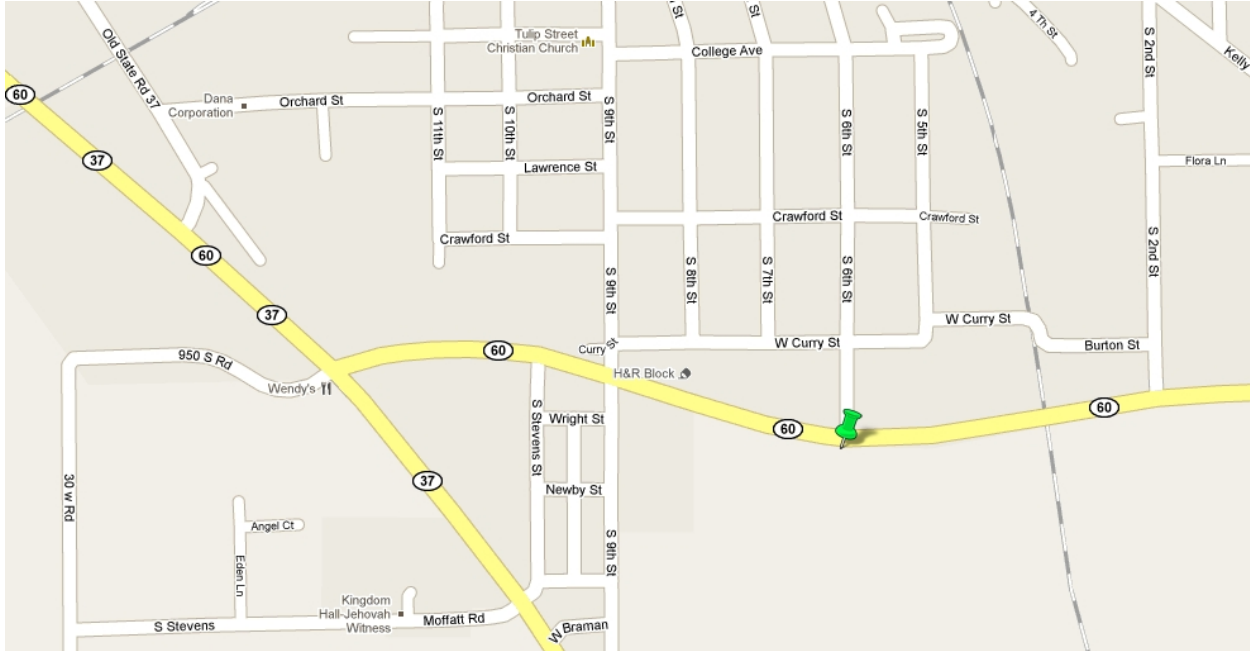
Sacrament of the Lord's Supper

Installation of Incoming Moderator and Vice-Moderator

Recognition of Outgoing Moderator

Adjournment

**Presbytery of Ohio Valley  
Driving Directions  
Mitchell Presbyterian Church  
520 State Road 60 E, Mitchell, IN 47446  
(812) 849-3303**



As a courtesy, the Presbytery attempts to provide driving directions and parking information (when known) to all the members attending the Assembly.

Due to the size of the presbytery, we are unable to include all possible routes to the meeting. The directions we provide begin with major routes into the city/town where the assembly will be held, and include more detailed directions regarding the streets closer to the meeting site. Please use an online source or printed map to find the way from your starting point to the place where these directions begin. The POV website has all church locations marked on Google Maps to assist you.

Occasionally, there may be construction/detours that we are unaware of. To be prepared for this possibility, it is wise to have a map, Google map printout, or GPS navigation available, just in case.

**From the North:**

Take State Road 37 S to Mitchell and turn left onto State Road 60 E. Church is on the right.

**From the East:**

Take State Road 50 W and follow the sign to State Road 37 S. Take State Road 37 S and turn left onto State Road 60 E. Church is on the right at State Road 60 and Sixth St.

**From the Southeast:**

Take State Road 60 W to Mitchell. About 1 ½ to 2 miles beyond Spring Mill Park, just the other side of the railroad tracks – church is on your left.

**From the South:**

Take State Road 37 N and turn right on State Road 60 E. Church is on your right.

**From the West:**

Take U.S. 50 E and take the State Road 60 turnoff to the State Road 60 E and State Road 37 S junction. Turn right onto State Road 37 S to State Road 60 E. Turn left onto State Road 60 E and church is on your right.

## **Treasurer's Report**

Elder Jean Brown

Presbytery of Ohio Valley, Inc.  
Condensed Statement of Revenues and Expenses (Actual vs Budget)  
January 1 through October 31, 2018

|  | <b>Jan - Oct 2018</b> | <b>Annual</b> |
|--|-----------------------|---------------|
|  | <b>Actual</b>         | <b>Budget</b> |
| <b><u>Revenue</u></b>                      |                       |               |
| <b>Per Capita</b>                          | \$ 178,209            | \$ 207,144    |
| <b>Shared Giving (Unified Mission)</b>     | 66,045                | 100,000       |
| <b>Contributions</b>                       | 3,551                 | 7,000         |
| <b>Unrestricted Invest Inc &amp; Trans</b> | 25,200                | 33,600        |
| <b>Restricted Invest Inc &amp; Trans</b>   | 41,879                | 55,839        |
| <b>Miscellaneous Income</b>                | -                     |               |
|  | <hr/> 314,884         | <hr/> 403,583 |
| <b><u>Expense</u></b>                      |                       |               |
| <b>Staff Expense</b>                       | 187,289               | 238,673       |
| <b>Ecclesiastical Expense</b>              | 52,861                | 75,101        |
| <b>Meeting Expense</b>                     | 5,593                 | 10,650        |
| <b>Administration &amp; Office Expense</b> | 31,461                | 38,000        |
| <b>Program Expense</b>                     | 25,417                | 41,250        |
| <b>Total Expense</b>                       | <hr/> 302,621         | <hr/> 403,674 |
| <b>Net Surplus/(Deficit)</b>               | <hr/> \$ 12,263       | <hr/> \$ (91) |

### **Fund Balances**

**As of October 31, 2018**

|  |                                 |
|--|---------------------------------|
| <b>Church Legacy Funds</b>             | 588,825                         |
| <b>Monroe City Fund</b>                | 267,392                         |
| <b>Brown Trust</b>                     | 151,612                         |
| <b>Restricted Funds (Specific Use)</b> | 18,739                          |
| <b>Undesignated Net Assets</b>         | <hr/> 749,700                   |
|  | <hr/> <b>\$ 1,776,268</b> <hr/> |

If you would like a detailed statement or any other additional information, please contact Jean Brown at (866) 344-7853 or at [jean@presbyteryov.org](mailto:jean@presbyteryov.org)

**2018 Per Capita 36**

|                |                        | <b>Members</b> | <b>2018<br/>Per Capita</b> | <b>Received<br/>as of<br/>10/31/2018</b> | <b>%<br/>Paid</b> |
|----------------|------------------------|----------------|----------------------------|--|-------------------|
| Bedford        | First                  | 100            | 3,600.00                   | \$ 3,000.00                              | 83.3%             |
| Bloomfield     | First                  | 68             | 2,448.00                   | 2,448.00                                 | 100.0%            |
| Bloomington    | First                  | 394            | 14,184.00                  | 14,184.00                                | 100.0%            |
| Bloomington    | United                 | 59             | 2,124.00                   | 2,031.00                                 | 95.6%             |
| Boonville      | Hemenway Memorial      | 107            | 3,852.00                   |  | 0.0%              |
| Brazil         | First                  | 285            | 10,260.00                  | 7,695.00                                 | 75.0%             |
| Brownstown     | Brownstown             | 31             | 1,116.00                   | 1,116.00                                 | 100.0%            |
| Canaan         | Jefferson              | 12             | 432.00                     |  | 0.0%              |
| Cayuga         | Cayuga                 | 26             | 936.00                     | 936.00                                   | 100.0%            |
| Central        | Valley City            | 25             | 900.00                     | 900.00                                   | 100.0%            |
| Charlestown    | Community              | 33             | 1,188.00                   | 1,188.00                                 | 100.0%            |
| Clarksville    | Grace                  | 6              | 216.00                     | 216.00                                   | 100.0%            |
| Clinton        | United                 | 39             | 1,404.00                   | 1,404.00                                 | 100.0%            |
| Columbus       | Fairlawn               | 116            | 4,176.00                   | 3,132.00                                 | 75.0%             |
| Columbus       | First                  | 407            | 14,652.00                  | 14,652.00                                | 100.0%            |
| Corydon        | Corydon                | 109            | 3,924.00                   | 3,924.00                                 | 100.0%            |
| Dale           | Dale                   | 51             | 1,836.00                   | 1,836.00                                 | 100.0%            |
| Elizabeth      | Church of the Covenant | 38             | 1,368.00                   | 1,368.00                                 | 100.0%            |
| Evansville     | Eastminster            | 324            | 11,664.00                  | 4,800.00                                 | 41.2%             |
| Evansville     | First                  | 293            | 10,548.00                  | 10,548.00                                | 100.0%            |
| Evansville     | First Avenue           | 31             | 1,116.00                   |  | 0.0%              |
| Evansville     | Immanuel               | 33             | 1,188.00                   | 989.00                                   | 83.2%             |
| Evansville     | Parke Memorial         | 26             | 936.00                     | 252.00                                   | 26.9%             |
| Evansville     | Westminster            | 22             | 792.00                     |  | 0.0%              |
| Farmersburg    | First                  | 20             | 720.00                     | 720.00                                   | 100.0%            |
| Fort Branch    | First                  | 70             | 2,520.00                   | 1,993.50                                 | 79.1%             |
| Grammer        | Grammer                | 12             | 432.00                     | 432.00                                   | 100.0%            |
| Greencastle    | Greencastle            | 109            | 3,924.00                   | 1,962.00                                 | 50.0%             |
| Hanover        | Hanover                | 63             | 2,268.00                   | 2,268.00                                 | 100.0%            |
| Henryville     | Community              | 39             | 1,404.00                   | 1,404.00                                 | 100.0%            |
| Henryville     | Mount Lebanon          | 19             | 684.00                     | 684.00                                   | 100.0%            |
| Jeffersonville | First                  | 210            | 7,560.00                   | 5,670.00                                 | 75.0%             |
| Laconia        | Rehoboth               | 52             | 1,872.00                   | 1,872.00                                 | 100.0%            |
| Laconia        | United                 | 14             | 504.00                     | 504.00                                   | 100.0%            |
| Leavenworth    | Community              | 45             | 1,620.00                   |  | 0.0%              |
| Lexington      | Lexington              | 50             | 1,800.00                   | 1,800.00                                 | 100.0%            |
| Livonia        | United                 | 54             | 1,944.00                   | 1,944.00                                 | 100.0%            |
| Madison        | Madison                | 119            | 4,284.00                   | 4,284.00                                 | 100.0%            |
| Madison        | Smyrna-Monroe          | 8              | 288.00                     | 288.00                                   | 100.0%            |
| Martinsville   | First                  | 75             | 2,700.00                   | 2,700.00                                 | 100.0%            |
| Mitchell       | Mitchell               | 64             | 2,304.00                   | 2,304.00                                 | 100.0%            |
| Montezuma      | First                  | 21             | 756.00                     | 756.00                                   | 100.0%            |
| Mount Vernon   | First                  | 65             | 2,340.00                   | 2,340.00                                 | 100.0%            |
| Nabb           | Nabb                   | 17             | 612.00                     | 612.00                                   | 100.0%            |
| Nashville      | Brn County Fellowship  | 33             | 1,188.00                   | 1,188.00                                 | 100.0%            |
| New Albany     | Mount Tabor            | 93             | 3,348.00                   | 3,348.00                                 | 100.0%            |
| New Albany     | St. John United        | 168            | 6,048.00                   | 3,000.00                                 | 49.6%             |

**2018 Per Capita 36**

|                |                | <b>Members</b> | <b>2018<br/>Per Capita</b> | <b>Received<br/>as of<br/>10/31/2018</b> | <b>%<br/>Paid</b> |
|----------------|----------------|----------------|----------------------------|--|-------------------|
| New Washington | Trinity United | 30             | 1,080.00                   | 724.00                                   | 67.0%             |
| Newburgh       | Newburgh       | 106            | 3,816.00                   | 3,816.00                                 | 100.0%            |
| North Vernon   | Graham         | 15             | 540.00                     | 540.00                                   | 100.0%            |
| Paoli          | First          | 36             | 1,296.00                   | 1,296.00                                 | 100.0%            |
| Patoka         | Patoka         | 7              | 252.00                     | 252.00                                   | 100.0%            |
| Patoka         | Union Bethel   | 12             | 432.00                     | 432.00                                   | 100.0%            |
| Petersburg     | Main Street    | 62             | 2,232.00                   | 2,232.00                                 | 100.0%            |
| Princeton      | Fairview       | 53             | 1,908.00                   | 1,908.00                                 | 100.0%            |
| Princeton      | First          | 64             | 2,304.00                   | 2,304.00                                 | 100.0%            |
| Princeton      | United         | 43             | 1,548.00                   | 1,548.00                                 | 100.0%            |
| Roachdale      | Roachdale      | 38             | 1,368.00                   | 1,368.00                                 | 100.0%            |
| Rockville      | Memorial       | 42             | 1,512.00                   | 1,512.00                                 | 100.0%            |
| Salem          | Salem          | 77             | 2,772.00                   | 2,772.00                                 | 100.0%            |
| Scipio         | United         | 57             | 2,052.00                   | 2,052.00                                 | 100.0%            |
| Scottsburg     | First          | 49             | 1,764.00                   | 1,764.00                                 | 100.0%            |
| Seymour        | First          | 137            | 4,932.00                   | 4,932.00                                 | 100.0%            |
| Spencer        | Bethany        | 21             | 756.00                     | 756.00                                   | 100.0%            |
| Spencer        | Spencer        | 77             | 2,772.00                   | 1,848.00                                 | 66.7%             |
| Sullivan       | First          | 115            | 4,140.00                   | 4,140.00                                 | 100.0%            |
| Terre Haute    | Central        | 263            | 9,468.00                   | 9,468.00                                 | 100.0%            |
| Terre Haute    | Unity          | 88             | 3,168.00                   | 3,168.00                                 | 100.0%            |
| Vernon         | Vernon         | 14             | 504.00                     | 504.00                                   | 100.0%            |
| Vevay          | Caledonia      | 4              | 144.00                     |  | 0.0%              |
| Vincennes      | Bethany        | 13             | 468.00                     | 468.00                                   | 100.0%            |
| Vincennes      | Indiana        | 105            | 3,780.00                   | 2,100.00                                 | 55.6%             |
| Vincennes      | Royal Oak      | 9              | 324.00                     | 324.00                                   | 100.0%            |
| Vincennes      | Southside      | 11             | 396.00                     |  | 0.0%              |
| Vincennes      | Upper Indiana  | 90             | 3,240.00                   | 3,200.00                                 | 98.8%             |
| Washington     | Westminster    | 61             | 2,196.00                   | 1,647.00                                 | 75.0%             |
|                |                | <b>5754</b>    | <b>\$207,144.00</b>        | <b>\$175,767.50</b>                      | <b>84.9%</b>      |

## Shared Mission 2018

|                |                        | <u>Received as of October 31, 2018</u> |           |              |            |              |
|----------------|------------------------|--|-----------|--------------|------------|--------------|
|                |                        | <u>Pledged</u>                         | <u>GA</u> | <u>Synod</u> | <u>POV</u> | <u>Total</u> |
| Bedford        | First                  |  |           |              |            | 0            |
| Bloomfield     | First                  | 700                                    | 210       | 70           | 420        | 700          |
| Bloomington    | First                  |  |           |              | 2,104      | 2,104        |
| Bloomington    | Korean                 |  |           |              |            | 0            |
| Bloomington    | United                 |  |           |              |            | 0            |
| Boonville      | Hemenway Memorial      | 30                                     |           |              |            | 0            |
| Brazil         | First                  | 1,500                                  | 338       | 113          | 675        | 1,125        |
| Brownstown     | Brownstown             |  |           |              |            | 0            |
| Canaan         | Jefferson              |  |           |              |            | 0            |
| Cayuga         | Cayuga                 |  |           |              |            | 0            |
| Central        | Valley City            |  |           |              |            | 0            |
| Charlestown    | Community              |  |           |              |            | 0            |
| Clarksville    | Grace                  |  |           |              |            | 0            |
| Clinton        | United                 | 750                                    |           |              |            | 0            |
| Columbus       | Fairlawn               | 3,150                                  | 709       | 236          | 1,418      | 2,363        |
| Columbus       | First                  |  | 9,374     | 3,125        | 18,748     | 31,246       |
| Corydon        | Corydon                |  | 750       | 250          | 1,500      | 2,500        |
| Dale           | Dale                   | 100                                    |           |              |            | 0            |
| Elizabeth      | Church of the Covenant |  |           |              |            | 0            |
| Evansville     | Eastminster            |  | 1,065     | 355          | 2,130      | 3,550        |
| Evansville     | First                  | 15,000                                 | 4,500     | 1,500        | 9,000      | 15,000       |
| Evansville     | First Avenue           |  |           |              |            | 0            |
| Evansville     | Immanuel               |  |           |              |            | 0            |
| Evansville     | Parke Memorial         |  |           |              |            | 0            |
| Evansville     | Westminster            |  |           |              |            | 0            |
| Farmersburg    | First                  |  |           |              |            | 0            |
| Fort Branch    | First                  |  | 175       | 150          | 175        | 500          |
| Grammer        | Grammer                | 500                                    | 150       | 50           | 300        | 500          |
| Greencastle    | Greencastle            |  |           |              |            | 0            |
| Hanover        | Hanover                | 3,000                                  | 900       | 300          | 1,800      | 3,000        |
| Henryville     | Community              | 500                                    |           |              | 500        | 500          |
| Henryville     | Mount Lebanon          |  |           |              |            | 0            |
| Jeffersonville | First                  | 5,000                                  | 1,125     | 375          | 2,250      | 3,750        |
| Laconia        | Rehoboth               |  |           |              |            | 0            |
| Laconia        | United                 | 150                                    |           |              |            | 0            |
| Leavenworth    | Community              |  |           |              |            | 0            |
| Lexington      | Lexington              |  |           |              |            | 0            |
| Livonia        | United                 |  |           |              |            | 0            |
| Madison        | Madison                |  |           |              |            | 0            |
| Madison        | Smyrna-Monroe          |  | 90        | 30           | 180        | 300          |
| Martinsville   | First                  |  | 65        | 22           | 130        | 216          |
| Mitchell       | Mitchell               |  |           |              |            | 0            |
| Montezuma      | First                  | 500                                    | 150       | 50           | 300        | 500          |
| Mount Vernon   | First                  |  | 1,346     | 449          | 2,693      | 4,488        |
| Nabb           | Nabb                   | 100                                    | 30        | 10           | 60         | 100          |
| Nashville      | Brn County Fellowship  | 500                                    | 1,500     | 500          | 3,000      | 5,000        |

## Shared Mission 2018

|                |                 | <u>Received as of October 31, 2018</u> |               |               |               |                |
|----------------|-----------------|--|---------------|---------------|---------------|----------------|
|                |                 | <u>Pledged</u>                         | <u>GA</u>     | <u>Synod</u>  | <u>POV</u>    | <u>Total</u>   |
| New Albany     | Mount Tabor     |  |               |               |               | 0              |
| New Albany     | St. John United |  |               |               |               | 0              |
| New Washington | Trinity United  |  |               |               |               | 0              |
| Newburgh       | Newburgh        |  |               |               |               | 0              |
| North Vernon   | Graham          |  |               |               |               | 0              |
| Paoli          | First           |  |               |               |               | 0              |
| Patoka         | Patoka          | 193                                    | 58            | 19            | 116           | 193            |
| Patoka         | Union Bethel    |  |               |               |               | 0              |
| Petersburg     | Main Street     | 2,000                                  |               |               |               | 0              |
| Princeton      | Fairview        |  |               |               |               | 0              |
| Princeton      | First           |  |               |               |               | 0              |
| Princeton      | United          | 3,000                                  | 1,170         | 330           | 1,125         | 2,625          |
| Roachdale      | Roachdale       |  |               |               |               | 0              |
| Rockville      | Memorial        |  |               |               |               | 0              |
| Salem          | Salem           |  |               |               |               | 0              |
| Scipio         | United          | 1,172                                  | 696           | 232           | 1,393         | 2,321          |
| Scottsburg     | First           | 4,650                                  | 194           | 194           | 3,488         | 3,875          |
| Seymour        | First           |  |               |               |               | 0              |
| Spencer        | Bethany         |  |               |               |               | 0              |
| Spencer        | Spencer         |  |               |               |               | 0              |
| Sullivan       | First           |  |               |               |               | 0              |
| Terre Haute    | Central         |  | 6,500         | 1,833         | 8,333         | 16,667         |
| Terre Haute    | Unity           |  |               |               |               | 0              |
| Vernon         | Vernon          | 500                                    | 195           | 55            | 250           | 500            |
| Vevay          | Caledonia       |  |               |               |               | 0              |
| Vincennes      | Bethany         |  |               |               |               | 0              |
| Vincennes      | Indiana         |  |               |               |               | 0              |
| Vincennes      | Royal Oak       |  |               |               |               | 0              |
| Vincennes      | Southside       |  |               |               |               | 0              |
| Vincennes      | Upper Indiana   |  |               |               |               | 0              |
| Washington     | Westminster     | 7,200                                  | 1,980         | 660           | 3,960         | 6,600          |
|                |                 | <u>50,195</u>                          | <u>33,269</u> | <u>10,907</u> | <u>66,045</u> | <u>110,221</u> |



## **Interim Report of the Newburgh Administrative Commission**

Elder Joe Kimmel

At the request of the Session of the Newburgh Presbyterian Church on August 12, 2018, that the “Presbytery of Ohio Valley form an administrative commission to work with the session and congregation of Newburgh Presbyterian Church toward dissolution and consideration of its legacy and continued contribution to the Kingdom of God,” the Presbytery of Ohio Valley, acting through its Council, established the Newburgh Administrative Commission (Elder Joe Kimmel (Moderator), Elder Jean Brown, Elder William Henderson, Rev. Wendy McCormick, Rev. Cheryl Thorne, and Rev. John VanderZee), and gave the commission the authority and charge:

- to work with the session and congregation to develop a plan of dissolution and take all necessary and reasonable steps to accomplish the dissolution;
- to make regular reports to the Presbytery Council of its progress, and seek approval of Council for the authority to assume original jurisdiction if needed to carry out the dissolution;
- to be present, with at least two of its members, at meetings of the session and congregation;
- to hold the session and congregation in prayer.

**As of the date of this report (November 15), the following meetings have been held:**

### Meetings of the Commission

Orientation and training video conference: September 6

In-person meeting: September 11

Video conferences: September 17, September 24, October 17,  
October 29, November 7, November 12

### Session Meetings with the Commission

September 11, September 18, October 15, October 28, November 5, November 15

### Congregational Meeting with the Commission

October 28

After consultation with the Congregation on October 28, the Commission is continuing to work with the Session toward the dissolution of the congregation. This work includes ecclesiastical, corporate and civil obligations; care for the property and other assets; addressing the spiritual and emotional needs of those involved; honoring the legacy of the Newburgh church; and celebrating the life and ministry of the congregation.

The Session and Presbytery will hold a joint service of worship to celebrate the life and ministry of the Newburgh Presbyterian Church on Sunday, January 13, at 3:00pm (central time), to which the Presbytery and neighboring community will be invited. Additional information will be provided as it is available.

For now, the Administrative Commission asks all of you to keep the Newburgh Congregation, Session, Pastor, and the Commission in your prayers as we work together.

## **Princeton Administrative Commission Report**

The Rev. Dennis Davenport

The Princeton Administrative Commission was charged with the task of assisting the First Presbyterian Church of Princeton and the United Presbyterian Church of Princeton, in their desire to merge the congregations together to form the Princeton Presbyterian Church.

Members of the Administrative Commission were Presbytery of Ohio Valley representatives Linda Peters, Fred Folz and Dennis Davenport; POV staff members David Crittenden and Susan McGhee; and representatives of the Task Force of the Princeton congregations, Bill Ready and Tony Rogers, along with the pastor of the churches J. H. Vanlal Hruaia.

The Administrative Commission met on September 6, 2018, by video conference and heard a report from the Task Force of the two congregations that had been established in August, 2017, and held monthly meetings to work on the various aspects of the possible merger. The Commission met one other time by video conference and then met with the entire Task Force at the First Presbyterian Church in Princeton on October 10, 2018. The primary task of the Commission was to assist the Task Force in creating a Plan of Union that would be favorable to both congregations as well as satisfy ecclesiastical and legal requirements.

The final Plan of Union agreed upon by the Administrative Commission and Task Force was submitted to the Presbytery of Ohio Valley Council for their approval.

On Sunday, November 4, 2018, the First Presbyterian Church and the United Presbyterian Church each held congregational meetings to vote on the recommendation to merge and become the Princeton Presbyterian Church. The vote in both congregations was overwhelmingly affirmative.

On Monday, November 12, 2018, the Administrative Commission voted unanimously to approve the *Resolution for the Formation of the Princeton Presbyterian Church, Princeton, Indiana* which is attached.

**Resolution for the Formation  
of the Princeton Presbyterian Church, Princeton, Indiana**

**WHEREAS**, the congregation of First Presbyterian Church, Princeton, Indiana, at a duly called meeting on November 4, 2018, approved the following motion: “We request that the Presbytery of Ohio Valley unite the congregations of First and United Presbyterian Churches, Princeton, Indiana, to form a new congregation, the Princeton Presbyterian Church, in response to the grace of God. We promise and covenant to live together in unity and to work together in ministry as disciples of Jesus Christ, bound to him and to one another as a part of the body of Christ in this place according to the principles of faith, mission, and order of the Presbyterian Church (U.S.A.)” and;

**WHEREAS**, the congregation of United Presbyterian Church, Princeton, Indiana, at a duly called meeting on November 4, 2018, approved the following motion: “We request that the Presbytery of Ohio Valley unite the congregations of First and United Presbyterian Churches, Princeton, Indiana, to form a new congregation, the Princeton Presbyterian Church, in response to the grace of God. We promise and covenant to live together in unity and to work together in ministry as disciples of Jesus Christ, bound to him and to one another as a part of the body of Christ in this place according to the principles of faith, mission, and order of the Presbyterian Church (U.S.A.)” and;

**WHEREAS**, the Princeton Administrative Commission has been given the authority to act on these requests according to the policies and procedures established by the Presbytery of Ohio Valley and in compliance with the Constitution of the Presbyterian Church (U.S.A.): Now, therefore,

**BE IT RESOLVED** that the Presbytery of Ohio Valley, by means of this Commission:

1. receives these requests with gratitude for the months of faithful prayer and planning by the officers and members of the two congregations; and
2. dissolves the congregation of First Presbyterian Church, Princeton, Indiana, effective December 31, 2018; and
3. dissolves the congregation of United Presbyterian Church, Princeton, Indiana, effective December 31, 2018; and
4. unites the two dissolved congregations to form a new congregation, the Princeton Presbyterian Church, Princeton, Indiana, effective December 31, 2018; and

**BE IT FURTHER RESOLVED** that the Officers of the Presbytery of Ohio Valley are authorized to take all necessary and appropriate steps to satisfy any ecclesiastical obligations; and

**BE IT FURTHER RESOLVED** that the Presbytery’s Attorney is authorized to work with the Officers of the Presbytery to take all necessary and appropriate steps to satisfy any corporate and civil obligations; and

**BE IT FURTHER RESOLVED** that this Commission shall continue to work within the authority granted to it to further assist in the formation of the new congregation, and shall make regular reports to the Presbytery and the Presbytery Council of its progress.

Adopted this 12<sup>th</sup> of November, 2018, by the Presbytery of Ohio Valley, through its Princeton Administrative Commission.

Attest:

\_\_\_\_\_  
Dennis Davenport  
Moderator, Princeton Administrative Commission

\_\_\_\_\_  
David Crittenden  
Stated Clerk

## **Committee on Ministry Report**

The Rev. Alan Finnan, Moderator

Summary of COM actions, August 14, 2018, through November 1, 2018.

### **FOR INFORMATION**

At the **November 1, 2018, meeting**, the Committee on Ministry took the following actions:

1. Contracts approved electronically since the last meeting:

a. **First Presbyterian Church of Sullivan** and the **Rev. Cheryl Montgomery** serving as Transitional Pastor.

| Period                         | Hrs./wk  | Salary   | Housing  | Auto Mi.         | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|----------|----------|------------------|-------------------------------|-------------------------------|----------|---------|
| 06/16/2018<br>to<br>06/15/2019 | 40hrs/wk | \$36,440 | \$10,000 | Vch. IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$1,200  | Yes     |

b. **Salem Presbyterian Church of Salem** and the **Rev. Stephen Fisher** serving as Ecumenical Supply.

| Period                         | Hrs./wk  | Salary | Housing  | Auto Mi.         | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|--------|----------|------------------|-------------------------------|-------------------------------|----------|---------|
| 09/01/2018<br>to<br>08/31/2018 | 10hrs/wk | N/A    | \$11,610 | Vch. IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 4 weeks<br>incl. 4<br>Sundays | \$300    | No      |

c. **Mount Tabor Presbyterian Church of New Albany** and the **Rev. Karen McDonald Smith** serving as Transitional Pastor.

| Period                         | Hrs./wk  | Salary   | Housing  | Auto Mi.                      | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|----------|----------|-------------------------------|-------------------------------|-------------------------------|----------|---------|
| 09/01/2018<br>to<br>08/31/2019 | 40hrs/wk | \$18,440 | \$16,000 | Vch.IRS<br>rate-est.<br>\$500 | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$1,200  | Yes     |

d. **Church of the Covenant Presbyterian Church of Elizabeth** and candidate **Courtney Bowen** serving as Stated Supply.

| Period                         | Hrs./wk  | Salary   | Housing  | Auto Mi.        | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|----------|----------|-----------------|-------------------------------|-------------------------------|----------|---------|
| 09/16/2018<br>to<br>09/14/2019 | 16hrs/wk | \$10,000 | \$10,000 | Vch.IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$1,200  | No      |

e. **First Presbyterian Church of Scottsburg** and the **Rev. Don Summerfield** serving as Stated Supply.

| Period                         | Hrs./wk  | Salary  | Housing  | Auto Mi.        | Study L                       | Pd.Vac                        | Cont.Ed. | Pension |
|--------------------------------|----------|---------|----------|-----------------|-------------------------------|-------------------------------|----------|---------|
| 10/01/2018<br>to<br>09/30/2019 | 20hrs/wk | \$7,955 | \$12,500 | Vch.IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 1 month<br>incl. 4<br>Sundays | \$700    | Yes     |

f. **Patoka Presbyterian Church of Patoka** and the **Rev. William Morris** serving as Ecumenical Supply.

| Period                         | Hrs./wk         | Salary | Housing | Auto Mi.        | Study L                       | Pd.Vac       | Cont.Ed. | Pension |
|--------------------------------|-----------------|--------|---------|-----------------|-------------------------------|--------------|----------|---------|
| 01/01/2019<br>to<br>12/31/2019 | 10-12<br>hrs/wk | \$0    | \$9,880 | Vch.IRS<br>rate | 2 Weeks<br>incl. 2<br>Sundays | 4<br>Sundays | \$1,200  | No      |

g. **Graham Presbyterian Church of North Vernon** and the **Rev. Michael Bean** serving as Stated Supply.

| Period                         | Hrs./wk   | Salary   | Housing | Auto Mi.                          | Study L                       | Pd.Vac       | Cont.Ed. | Pension |
|--------------------------------|-----------|----------|---------|-----------------------------------|-------------------------------|--------------|----------|---------|
| 01/01/2019<br>to<br>12/31/2019 | 10 hrs/wk | \$4,635* | \$4,000 | Vch.IRS<br>rate – est.<br>\$1,225 | 2 Weeks<br>incl. 2<br>Sundays | 4<br>Sundays | \$300    | Yes     |

\*Includes \$3,600 of Rev. Bean’s self-contribution to a 403(b) plan

h. **Vernon Presbyterian Church of Vernon** and the **Rev. Michael Bean** serving as Stated Supply.

| Period                         | Hrs./wk   | Salary  | Housing | Auto Mi.                          | Study L                       | Pd.Vac       | Cont.Ed. | Pension |
|--------------------------------|-----------|---------|---------|-----------------------------------|-------------------------------|--------------|----------|---------|
| 01/01/2019<br>to<br>12/31/2019 | 10 hrs/wk | \$4,635 | \$4,000 | Vch.IRS<br>rate – est.<br>\$1,225 | 2 Weeks<br>incl. 2<br>Sundays | 4<br>Sundays | \$300    | Yes     |

i. **Cayuga Presbyterian Church of Cayuga** and the **Rev. Bill Henry** serving as Extended Pulpit Supply.

| Period                          | Hrs./wk   | Salary            | Housing | Auto Mi.        | Study L | Pd.Vac | Cont.Ed. | Pension |
|---------------------------------|-----------|-------------------|---------|-----------------|---------|--------|----------|---------|
| 10/14/2018<br>to 10-<br>13/2019 | 10 hrs/wk | \$225 per<br>week | N/A     | Vch.IRS<br>rate | N/A     | N/A    | N/A      | N/A     |

2. Actions taken regarding Elder Molly Atkinson, candidate under care of Mid-Kentucky Presbytery, and the United Presbyterian Church, Laconia:
  - a. Approved goodness of fit, and the session’s choice of Atkinson as stated supply
  - b. Authorized the Presbytery to examine her at the November 29 meeting.
  - c. Approved establishing the pastoral relationship.

**Molly Atkinson**  
**Faith Statement- 2018**

I believe in the one Triune God; Creator and Ruler of all things, people, time and place. I believe that God is both most powerful, and all-knowing, yet desires to be in a relationship with us. I believe that God created us in God's image, to be loving and kind people. However, we are sinful people, who fell away from God, and turned away from whom God wanted us to be. I believe that God wanted so deeply to be in a relationship with us, that God sent God's only and beloved son Jesus to mend the broken relationship.

I believe in Jesus Christ, God's Only son, both human and divine, who came to be with us, to show us how to treat one another. I believe that Jesus came as God's messenger to tell of his heavenly parent and to show us the love that we so desperately need. I believe that Jesus Christ gave his life for us so that we may have eternal life and so that our relationship with God would be returned to its original state. I believe that Jesus' life and ministry was not limited to this world only, but continues even after his death.

I believe that the Holy Spirit is alive and continues the work that Jesus Christ began in his earthly ministry. I believe the Holy Spirit is the excitement and the inexplicable joy that we feel when we worship. I believe the Holy Spirit inspires us and speaks to us in the quiet moments of our lives. I believe the Holy Spirit connects us to every follower in this time and place, and with those who came before us.

I believe that the Holy Spirit inspired the writers of scripture, and continues to inspire the readers of scripture. I believe that scripture should be the guide book for our lives; we learn of how God has continuously acted in this world through these words. We learn of how we are to act in the world through the teachings and ministry of Jesus Christ.

I believe that the Holy Spirit is present in our private lives, in our worship with one another, and when we celebrate the sacraments. When we partake in the Lord's Supper, we are remembering Jesus' life, ministry and death, and we are providing sustenance not only for our bodies, but for our spirit and life long journey of living as disciples. I believe when we celebrate the sacrament of baptism, we are acknowledging that God made a claim on our lives even before we could recognize that claim for ourselves. I believe that when we celebrate the sacrament of baptism we are also recognizing that every new member of that faith community is cherished and welcomed in to the family of God.

I believe that there are many evils in this world that try to separate us from God's love, but there is nothing that can, not even death. I believe that God sent Jesus to this broken world to ensure that we would never be separated from God again, and I believe that it is the mission of the church to spread that news to the world. I believe it is the mission of the church to treat people justly, and kindly. And I believe that I am called as a pastor to help further that mission!

## **Report of the Presbytery Council**

The Rev. Susan McGhee, Moderator

### **For Presbytery's Information**

**Council met November 10, 2018, at the Mitchell Presbyterian Church, and took the following actions:**

Received reports of Presbytery officers, staff, and committee leadership.

Approved a recommendation from the Congregational Mission and Vitality Committee for a \$5000 Monroe City Grant to the Hemenway Memorial Presbyterian Church

Approved a recommendation from the Nominating and Congregational Mission & Vitality Committees for a provisional revision to the Design and Committee Structure for a reduction in membership of the CM&V Committee from nine to six members

Approved a recommendation from the Personnel Committee for new personnel policies, effective November 12, 2018 (see attached)

Approved a recommendation from the Personnel Committee for a search committee and process for the Presbytery Treasurer search (see attached)

Donated \$1,000 to Hanover College to help fund the Winter Break mission trip.

Donated \$1,000 Mitchell Presbyterian Church in appreciation for the use of the building for numerous committee meetings and assemblies in 2018.

Acting as a commission of presbytery, approved a request from the Rockville Memorial Presbyterian Church for a waiver of G-2.0404 regarding the terms of service for ruling elders

Approved the Plan of Union for First and United Presbyterian Churches, Princeton, Indiana, as presented by the Princeton Administrative Commission (see report from Princeton AC)

Set the following Council Dates for 2019:

Saturday, February 16; Thursday, May 2;

Tuesday, June 18; Tuesday, August 20; Tuesday, November 12

### **For Presbytery Action:**

1. That the following people be elected to the Presbytery Nominating Committee:  
Class of 2021: Rev. Don Summerfield  
Elder Harold Medsker (First, Sullivan)
2. That the attached budget be approved for 2019.

# The Presbytery of Ohio Valley Personnel Policies

APPROVED BY THE PRESBYTERY COUNCIL NOVEMBER 10, 2018

## 1.0 Purpose

To organize and coordinate work functions, to employ staff, to determine policies that will help make their work more effective, and to establish procedures that clarify relationships between employer and employees. These personnel policies are meant to represent an employer's modeling of Christian social ethics.

## 2.0 Policy

The Presbytery shall establish policies that govern the hiring, benefits, performance review, discipline, and discharge when necessary. The Personnel Committee shall maintain position descriptions for all exempt and non-exempt positions. The Executive Presbyter is the Head of Staff for all positions.

## 3.0 Employment Practices

The Presbytery is committed to employment practices that are in accordance with the guidelines established by the Book of Order, policies of the General Assembly of the Presbyterian Church (U.S.A.), and in compliance with all applicable federal, state and local employment laws.

Employment at the Presbytery is based upon capabilities and qualifications without discrimination because of race, color, sex, gender identity, age, national origin, sexual orientation, marital status, disability, veteran status, genetic history, or any other protected characteristic as established by law.

## 4.0 Employment Categories

4.1 Permanent Presbytery Staff fall under each of the categories below:

a. Exempt/Non-Exempt

Persons employed in **exempt** positions are not paid overtime for work performed in excess of 40 hours in a workweek.

Persons employed in **non-exempt** positions are required to be paid for overtime at the rate of time and one-half their regular rate of pay for all hours worked in excess of 40 hours in a workweek.

b. Full-Time/Part-Time

**Full-Time Staff Persons** work at least 40 hours per week.

**Part-Time Staff Persons** work fewer than 40 hours per week.

c. Elected/Employed

**Elected Staff** are called by the Presbytery for a limited or an indefinite term. These include, but are not limited to, the Executive Presbyter, Stated Clerk, and Treasurer.

**Employed Staff** are hired by the Executive Presbyter, ordinarily in consultation with the Moderator of the Personnel Committee, and are employed "at will."

### 4.2 Project Staff:

The Presbytery may, through the Executive Presbyter, contract with individuals to work full or part-time for one or more specific project or for a specified period of time.



## **5.0 Compensation, Reimbursement of Expenses, and Benefits**

### **5.1 Terms of Call and Appointment**

All exempt and/or elected, ordained staff shall be called in accordance with Presbytery, Synod and General Assembly policy, including but not limited to the Presbytery's Minimum Compensation Standards and Parental Leave Policy

### **5.2 Review of Compensation**

Salaries and wages of all exempt and non-exempt staff shall be reviewed annually by the Personnel Committee, taking into account Presbytery financial policies, practices, changes in the cost of living and the employee's performance. The Personnel Committee's recommendation shall be forwarded to the Council for review as part of the annual budget presented to the Presbytery.

### **5.3 Honoraria**

Honoraria received for services that are considered part of a person's position description or are performed on Presbytery time or for which any expenses associated with are reimbursed shall be given to the Presbytery. Preaching as a service to a church is not a part of any position description. However, any services that are performed on Presbytery time or for which any expenses associated with the service are reimbursed shall be given to the Presbytery.

### **5.4 Reimbursement of Expenses**

The Executive Presbyter in consultation with the Treasurer shall establish processes wherein prior authorized expenses incurred by employees in performance of their work assignments are reimbursed utilizing a voucher system.

### **5.5 Personal Loans**

Personal loans are not available to employees.

## **6.0 Performance Reviews**

The Personnel Committee of the Presbytery coordinates the completion of annual reviews of all Presbytery staff. Salaries will be reviewed annually by the Personnel Committee.

## **7.0 Paid and Unpaid Leave**

### **7.1 Vacation**

A vacation with pay is provided for all elected and employed staff for rest, refreshment and relaxation. Vacation must be used within the calendar year, except when special provision has been made by the Personnel Committee for the Executive Presbyter, and by the Executive Presbyter for all other staff. All vacation time is scheduled with the approval of the Executive Presbyter.

Exempt Staff are entitled to a minimum of four weeks of vacation per year, although additional time may be granted as part of that person's terms of call

Employed Staff receive 10 days of vacation hours per year calculated at the rate of 8 hours per day times their FTE percentage. During the first calendar year of employment, one vacation day is accrued for every month of employment beginning

in the third month of employment. Employees may take vacation time as full or partial days but all vacation time must be taken with approval of the Executive Presbyter

## **7.2 Medical Leave**

Exempt and Employed Staff are entitled to up to ten working days of medical leave in each calendar year, cumulative up to 120 days. These days may be used for personal, family, or member of the household illness. At the time of termination of employment (either voluntary or involuntary), an employee shall have no claim for pay in lieu of unused medical leave.

## **7.3 Holidays**

The Holiday Calendar for the Presbytery Office is determined annually by the Personnel Committee. Whenever the Presbytery Office is closed for holidays, a part-time, permanent employee will be paid for that holiday at the rate of 8 hours times their FTE percentage times their regular hourly wage.

## **7.4 Personal Days**

Up to three days as needed for personal time leave for all non-exempt staff will be available during each year. This time is for the purpose of attending to unexpected events of urgency or personal crisis and is to be arranged if possible in advance in consultation with the Executive Presbyter.

## **7.5 Leaves of Absence**

- a. Leaves of absence **with pay** are provided under the following circumstances with approval by the Executive Presbyter:
  - + parental leave (as outlined in the Presbytery's Parental Leave Policy)
  - + regular training period of U.S. Armed Forces (up to two weeks)
  - + jury duty
  - + marriage of an employee who has been on staff at least one year (up to three days)
  - + in the event of a death in the employee's immediate family (up to three days)
- b. Leaves of absence **without pay** are provided with approval of the Executive Presbyter in consultation with the Moderator of the Personnel Committee.

## **8.0 Resignation, Suspension and Termination Policies**

### **8.1 Resignation**

A thirty-day notice is required for all exempt staff and a two-week notice is required of non-exempt staff. The Presbytery may, at its sole discretion, compensate staff who resign for the period of their required notice, whether or not the staff member continues to work during that time. Upon termination, employees will be paid the cash equivalent of their unused earned vacation. No additional severance will be provided.

### **8.2 Suspension**

#### **8.2.1 Suspension and Dismissal of exempt and/or elected Presbytery staff**

Suspension of exempt and/or elected Presbytery staff can only occur with concurrence of an ad hoc committee consisting of the Moderator of the Personnel Committee, the Moderator of the Presbytery, and the Moderator of the Council. In the event that the individual being considered for suspension holds one of the three aforementioned offices, that person shall be replaced by the Vice Moderator of the Presbytery. In

addition, a member of the staff of the Synod of Lincoln Trails may be invited by the Moderator of the Personnel Committee to serve as an ex-officio member of the ad hoc committee.

Following the suspension, the matter shall be referred immediately to the Personnel Committee for review and recommendation to the Presbytery Council. The Personnel Committee's recommendation may be, but are not limited to:

- Absolving the individual of the reason for suspension and reinstating the individual.
- Concurring with the reason for suspension and reinstating the individual.
- Concurring with the reason for suspension and extending the suspension (with or without pay) for a specified period of time.
- Concurring with the reason for suspension and discharging the individual.

The Council may accept, reject, or alter the recommendation. Should the staff member appeal the decision of the Council, the matter shall be referred to a stated or special meeting of the Presbytery.

#### **8.22 Suspension of non-exempt staff**

The Executive Presbyter may suspend non-exempt Presbytery staff upon her/his sole authorization, with or without pay, and shall immediately notify the Moderator of the Personnel Committee for further consultation.

#### **8.3 Reduction in Force**

If the Presbytery experiences a reduction in funding or when other changes occur, it may be necessary to reduce the size of its work force. This reduction in force or layoff of personnel shall be accomplished in a manner which will allow the Presbytery to be restructured so that it may most effectively fulfill its mission within the limits of its financial resources. Any reduction in force requires the recommendation of the Executive Presbyter and Personnel Committee with the approval of Council.

#### **9.0 Raising Concerns and Grievances**

In the event of a concern, a staff member is encouraged to speak first with the Executive Presbyter, who is the direct supervisor. If the staff member is not satisfied with the response/action of the Executive Presbyter, that person may speak directly with the Moderator of the Personnel Committee. Ordinarily, the Moderator of the Personnel Committee will work with the staff member and the Executive Presbyter to attempt to resolve the situation. The Moderator may choose to confer with the entire Committee.

Formal grievances must be submitted in writing to the Personnel Committee through its Moderator within 45 days of the alleged grievance. The Personnel Committee shall consider the matter, and respond in writing. Any appeal of the Personnel Committee's decision must be made in writing to the Council through the Stated Clerk within 15 days of receipt of the Committee's decision. A hearing of the complaint will be arranged as expeditiously as possible. As the Executive Presbyter is the Moderator of Council, the Immediate Past Moderator of the Presbytery shall preside. After hearing from all parties of the dispute, the parties will be excused. The Council's decision is final.

#### **10. Concluding Remarks**

While it is necessary to outline policies and procedures for the protection of all, especially in times of concern and/or dispute, this document concludes with an expression of appreciation for those who serve as members of the Presbytery staff, and in a spirit of prayer for their well-being,

and for the well-being of the Presbytery of Ohio Valley and its member congregations. May Christ's Church and Christ's People, in all things, stand faithful.

## **Proposal from the Personnel Committee to the Presbytery of Ohio Valley Council for the election of a Presbytery Treasurer Nominating Committee**

Jean Brown, who has served as Treasurer since 2008, reported to the Personnel Committee that she will be stepping down from her position effective December 31, 2019. We give thanks for Jean's excellent service (and we will have the chance to do so publicly), and appreciate her willingness to work with us in this time of transition.

We hope to have someone elected to the position of Treasurer-Elect by mid-September, so as to give time for him/her to work with Jean during the last quarter of 2019.

Toward that end, the Personnel Committee makes the following recommendation to the Presbytery Council:

That Council, acting as a commission of the Presbytery of Ohio Valley, elect the following people to serve on the Treasurer Nominating Committee:

Elder Zack Ellison, Personnel Committee Moderator  
Elder Karen Goodwell, Presbytery Trustee and member of the Board of Directors  
Elder Barbara Ferguson, Presbytery Moderator  
Elder Mary McClellan, Lilly Grant Administrator  
Rev. Susan McGhee, Executive Presbyter and Head of Staff

The Committee's duties will include:

- Elect its moderator and set a timeline for the search
- Review position description and present to Council for approval
- Review compensation and present to Council for approval
- Advertise the position and receive applications
- Review applications and conduct interviews
- Conduct appropriate reference and background checks
- Present candidate to the Assembly for election

**Presbytery of Ohio Valley**  
**Proposed Budget Summary**  
**January 1, 2019 - December 31,**  
**2019**

| Description                | Proposed<br>2019<br>Budget | Change<br>From 2018<br>Budget | Per<br>Capita      | Mission           | 2018<br>Budget    |
|----------------------------|----------------------------|-------------------------------|--------------------|-------------------|-------------------|
| <b>INCOME</b>              |                            |                               |                    |                   |                   |
| Income From All Sources    | \$ 412,719                 | \$ 9,136                      | \$ 225,880         | \$ 186,839        | \$ 403,583        |
| <b>TOTAL INCOME</b>        | <b>\$ 412,719</b>          | <b>\$ 9,136</b>               | <b>\$ 225,880</b>  | <b>\$ 186,839</b> | <b>\$ 403,583</b> |
| <b>EXPENSES</b>            |                            |                               |                    |                   |                   |
| Staff and Office Expense   | \$ 280,954                 | \$ 4,281                      | \$ 154,137         | \$ 126,816        | \$ 265,990        |
| Other Administrative Costs | \$ 80,631                  | \$ 5,529                      | \$ 80,631          | \$ -              | \$ 76,820         |
| Meetings & Committees      | \$ 10,050                  | \$ (600)                      | \$ 8,300           | \$ 1,750          | \$ 13,500         |
| Presbytery Programs        | \$ 41,250                  | \$ -                          | \$ 500             | \$ 40,750         | \$ 41,750         |
| <b>TOTAL EXPENSES</b>      | <b>\$ 412,885</b>          | <b>\$ 9,210</b>               | <b>\$ 243,568</b>  | <b>\$ 169,316</b> | <b>\$ 403,674</b> |
| <b>SURPLUS (DEFICIT)</b>   | <b>\$ (166)</b>            | <b>\$ (74)</b>                | <b>\$ (17,688)</b> | <b>\$ 17,523</b>  | <b>\$ (91)</b>    |
| <b>Per Capita</b>          | <b>\$ 40.00</b>            | <b>\$ 4.00</b>                |                    |                   | <b>\$ 36.00</b>   |

**Presbytery of Ohio Valley  
Proposed Budget  
January 1, 2019 - December 31, 2019**

|   | <b>Proposed<br/>2019<br/>Budget</b> | <b>Change<br/>From '18<br/>Budget</b> | <b>Per<br/>Capita</b> | <b>Mission</b> | <b>2018<br/>Budget</b> | <b>Comment on Changes</b>                       |
|---|-------------------------------------|---------------------------------------|-----------------------|----------------|------------------------|---|
| <b>INCOME</b>                                     |                                     |                                       |                       |                |                        |   |
| Per Capita Giving                                 | 225,880                             | 18,736                                | 225,880               | -              | 207,144                | Approved by Assembly 9/8/18                     |
| Shared Giving from Churches                       | 100,000                             | -                                     | -                     | 100,000        | 100,000                |   |
| Undesignated Funds Including Interest & Dividends | 28,000                              | (5,600)                               | -                     | 28,000         | 33,600                 | Recommended by Council 11/10/18                 |
| Brown Trust Funds                                 | 38,339                              | -                                     | -                     | 38,339         | 38,339                 |   |
| Ezekiel Funds                                     | -                                   | (4,000)                               | -                     | -              | 4,000                  | No longer available                             |
| Legacy Funds                                      | 13,500                              | -                                     | -                     | 13,500         | 13,500                 |   |
| Returned Reimbursements                           | 3,000                               | -                                     | -                     | 3,000          | 3,000                  |   |
| Individual Contributions                          | 1,000                               | -                                     | -                     | 1,000          | 1,000                  |   |
| Assembly Offerings                                | 3,000                               | -                                     | -                     | 3,000          | 3,000                  |   |
| <b>TOTAL INCOME</b>                               | <b>412,719</b>                      | <b>9,136</b>                          | <b>225,880</b>        | <b>186,839</b> | <b>403,583</b>         |   |
| <b>EXPENSES</b>                                   |                                     |                                       |                       |                |                        |   |
| <b>Staff, Office, &amp; Administrative</b>        |                                     |                                       |                       |                |                        |   |
| EP Salary & Housing                               | 88,237                              | 1,730                                 | 44,119                | 44,118         | 86,507                 | Recommended by Personnel<br>approved by Council |
| EP Benefits                                       | 32,102                              | 641                                   | 16,051                | 16,050         | 31,461                 | Based on Salary                                 |
| EP Continuing Education                           | 4,000                               | -                                     | 2,000                 | 2,000          | 4,000                  |   |
| EP Professional Expense                           | 3,000                               | 1,000                                 | 1,500                 | 1,500          | 2,000                  | Recommended by Personnel<br>approved by Council |
| EP Travel   | 22,000                              | (1,000)                               | 11,000                | 11,000         | 23,000                 | Based on Activity                               |
| Stated Clerk Salary & Housing                     | 16,555                              | 325                                   | 16,555                | -              | 16,230                 | Recommended by Personnel<br>approved by Council |
| Stated Clerk Cont Ed                              | 1,200                               | -                                     | 1,200                 | -              | 1,200                  |   |
| Stated Clerk Professional Expenses                | 750                                 | -                                     | 750                   | -              | 750                    |   |
| Stated Clerk Travel                               | 4,000                               | -                                     | 4,000                 | -              | 4,000                  |   |
| Contract Staff                                    | 10,000                              | -                                     | 5,000                 | 5,000          | 10,000                 |   |
| Consulting & Coaching                             | 7,500                               | -                                     | -                     | 7,500          | 7,500                  |   |
| Administrative Associates Salary & Benefits       | 41,600                              | 1,472                                 | 31,200                | 10,400         | 40,128                 | Recommended by Personnel<br>approved by Council |
| Treasurer & Bookkeeper Salary                     | 7,271                               | -                                     | 7,271                 | -              | 7,271                  |   |
| Treasurer Travel                                  | 1,000                               | -                                     | 1,000                 | -              | 1,000                  |   |
| Payroll Tax Expense                               | 3,739                               | 113                                   | 2,991                 | 748            | 3,626                  | Based on Salaries                               |
| Office & Administrative Expense                   | 38,000                              | -                                     | 9,500                 | 28,500         | 38,000                 |   |
| <b>Total Staff and Office Expense</b>             | <b>280,954</b>                      | <b>4,281</b>                          | <b>154,137</b>        | <b>126,816</b> | <b>276,673</b>         |   |

**Ecclesiastical Expenses**

|   |               |              |               |          |               |                        |
|---|---------------|--------------|---------------|----------|---------------|------------------------|
| GA Expense                              | -             | (250)        | -             | -        | 250           | No GA in 2019          |
| Moderator's Expense                     | 750           | -            | 750           | -        | 750           |                        |
| Insurance                               | 1,825         | (75)         | 1,825         | -        | 1,900         | Based on Activity      |
| GA Per Capita                           | 50,541        | 6,062        | 50,541        | -        | 44,478        | Per GA                 |
| Synod Per Capita                        | 21,515        | (408)        | 21,515        | -        | 21,923        | Per Synod              |
| Permanent Judicial Commission           | 250           | -            | 250           | -        | 250           |                        |
| Commissions                             | 750           | -            | 750           | -        | 750           |                        |
| Outside Accounting Services             | 5,000         | 200          | 5,000         | -        | 4,800         | Based on current costs |
| <b>Total Other Administrative Costs</b> | <b>80,631</b> | <b>5,529</b> | <b>80,631</b> | <b>-</b> | <b>75,101</b> |                        |

**Presbytery Meetings & Committees**

|  |               |              |              |              |               |                                       |
|--|---------------|--------------|--------------|--------------|---------------|---------------------------------------|
| Presbytery Assembly                    | 3,000         | -            | 3,000        | -            | 3,000         |                                       |
| Council                                | 2,500         | -            | 2,500        | -            | 2,500         |                                       |
| Preparation for Ministry               | 1,000         | 250          | 1,000        | -            | 750           | Based on Activity                     |
| Committee on Ministry                  | 1,500         | -            | 1,500        | -            | 1,500         |                                       |
| Congregational Mission & Vitality      | 750           | -            | -            | 750          | 750           |                                       |
| Evangelism & Congregational Witness    | 750           | -            | -            | 750          | 750           |                                       |
| Stewardship                            | 250           | -            | -            | 250          | 250           |                                       |
| POV Academy Committee                  | -             | (750)        | -            | -            | 750           | Merged with CPM 2019                  |
| Representation                         | -             | (100)        | -            | -            | 100           | Merged with Nominating Committee 2019 |
| Nominating Committee                   | 200           | -            | 200          | -            | 200           |                                       |
| Trustees                               | 100           | -            | 100          | -            | 100           |                                       |
| <b>Total Meetings &amp; Committees</b> | <b>10,050</b> | <b>(600)</b> | <b>8,300</b> | <b>1,750</b> | <b>10,650</b> |                                       |

**Presbytery Programs**

|  |               |          |            |               |               |                   |
|--|---------------|----------|------------|---------------|---------------|-------------------|
| Council Program Expenses                     | 3,000         | -        | -          | 3,000         | 3,000         |                   |
| CPM Program Expenses                         | 2,000         | (500)    | 500        | 1,500         | 2,500         | Based on Activity |
| COM Program Expenses                         | 2,500         | 500      | -          | 2,500         | 2,000         | Based on Activity |
| Resource Center Purchases                    | 750           | -        | -          | 750           | 750           |                   |
| Congregational Mission & Vitality            | 1,000         | -        | -          | 1,000         | 1,000         |                   |
| Evangelism & Congregational Witness          | 1,000         | -        | -          | 1,000         | 1,000         |                   |
| Stewardship                                  | 1,000         | -        | -          | 1,000         | 1,000         |                   |
| Clergy Career Development & C/E Scholarships | 6,000         | -        | -          | 6,000         | 6,000         |                   |
| Camp Pyoca                                   | 24,000        | -        | -          | 24,000        | 24,000        |                   |
| <b>Total Presbytery Program</b>              | <b>41,250</b> | <b>-</b> | <b>500</b> | <b>40,750</b> | <b>41,250</b> |                   |



**Per Capita Calculations**  
**January 1, 2019- December 31, 2019**

| Description   | 2019<br>Per Capita | Change           | 2018<br>Per Capita |
|---|--------------------|------------------|--------------------|
| <b>Per Capita Amounts</b>                                     |                    |                  |                    |
| Presbytery - Base 2018 Amount                                 | \$ 24.46           | \$ 4.10          | \$ 20.36           |
| Partial Increase due to lost membership and unpaid per capita | \$ 2.78            | \$ (1.32)        | \$ 4.10            |
| Synod - For 2019  | \$ 3.81            | \$ -             | \$ 3.81            |
| General Assembly - For 2019                                   | \$ 8.95            | \$ 1.22          | \$ 7.73            |
| <b>Total Per Capita</b>                                       | <b>\$ 40.00</b>    | <b>\$ 4.00</b>   | <b>\$ 36.00</b>    |
| <b>POV Members</b>  | <b>\$ 5,647</b>    | <b>(107)</b>     | <b>\$ 5,754</b>    |
| <b>Income from Per Capita</b>                                 | <b>\$ 225,880</b>  | <b>\$ 18,736</b> | <b>\$ 207,144</b>  |
| <b>Per Capita Expense</b>                                     | <b>\$ 243,568</b>  | <b>\$ 5,318</b>  | <b>\$ 238,250</b>  |
| <b>Surplus (Deficit)</b>                                      | <b>\$ (17,688)</b> | <b>\$ 13,418</b> | <b>\$ (31,106)</b> |

Note: In 2017, 14 churches failed to pay all or part of their Per Capita.  
 Unpaid Per Capita raises the Per Capita expense for all the other churches in the Presbytery.  
 For 2019, the effect of unpaid Per Capita has been projected as part of the budget process.

**Clerk's Report**

The Rev. David Crittenden

1. The Council concurred with the request of the Stated Clerk to put these proposed amendments before the Presbytery and the Corporation at their November 29, 2018 Stated Meeting:

**For Presbytery vote: Amend I D 5 (Responsibilities of the Office of Executive Presbyter) to add (*in italics*):**

**5. Responsibilities of the Office:**

- a. Report at least annually to the Presbytery of Ohio Valley and regularly to the Presbytery Council;
- b. Serve as Moderator of the Presbytery Council with vote, as an advisory member of the committees and boards of the Presbytery of Ohio Valley and in a consultative relationship with those bodies and congregations, with continuing responsibilities in assisting them to achieve their missions.
- c. Serve as Chief Executive Officer of the Presbytery and The Presbytery of Ohio Valley, Inc.*

**For Corporation vote: Amend II H. Officers to read (*change in italics*):**

- H. The officers of the corporation shall be: President, Secretary, and Treasurer elected at the Annual Meeting of the Corporation *and Chief Executive Officer.*

## **Report of the 2018 Nominating Committee**

Elder Cheryl Moles, Moderator

### **Part One: Service to the Presbytery of Ohio Valley**

\*\*denotes second term

**Moderator of Presbytery:** Rev. Catherine Knott  
**Vice-Moderator of Presbytery:** Elder Joe Kimmel (First, Paoli)

#### **Presbytery Council At-Large Members:**

SE Class of 2020: Rev. Scott Hookey \*\*  
NW Class of 2020: Rev. Wes Kendall

#### **Board of Trustees:**

Class of 2021: Elder Fred Folz (Eastminster, Evansville)

#### **Committee on Ministry:**

Class of 2021: Rev. Cheri Harper \*\*  
Elder Ann Stanley (First, Montezuma) \*\*  
Rev. Cheryl Montgomery \*\*  
Elder Trina Brown (Salem, Salem)

#### **Committee on Preparation for Ministry:**

Class of 2019: Elder Trudy Vanderbeck (Westminster, Washington)  
Class of 2020: Rev. Dawn Black  
Elder Lucy Lane (First, Jeffersonville)  
Class of 2021: Rev. Hana Johnson Elliott  
Elder Ed McClellan (First, Bloomington)  
Rev. Andrew Clark

#### **Congregational Mission and Vitality Committee:**

Class of 2021: Rev. Cheryl Thorne \*\*  
Rev. Allen Colwell \*\*

#### **Evangelism and Congregational Witness Committee:**

Class of 2021: Rev. Tamara Recob  
Elder Mick Finch \*\* (St. John, New Albany)  
Rev. Nancy Waters \*\*

#### **Permanent Judicial Commission:**

Class of 2019: Rev. Gary Scroggins  
Class of 2024: Elder David Holt (First, Bloomfield)

## **Part Two: Service to the Larger Church**

### **Pyoca Advisory Council:**

Class of 2021: Rev. Mike Riggins

### **Standard Ordination Exam Readers:**

Class of 2021: Elder Gary Crow (First, Bloomington)

### **Minister Commissioners to the Synod of Lincoln Trails:**

Principles: Rev. David Lee

Rev. Andrew Kort

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## **Committee on Preparation for Ministry Report**

The Rev. Katrina Pekich-Bundy

The CPM currently has two people enrolled in the process: Heather Thiessen and Marietta Macy. We ask you to keep them in prayers as they discern the future God has for them.

Most recently the CPM has worked on policies for storing and preserving paperwork. We are also looking ahead to merging with the POVAC. For your information, ordination exams have changed from being offered four times a year to three times beginning in 2019: Sept, Jan, April.

## 2019 PRESBYTERY PRAYER PARTNERS

By the tenth of the month preceding the month for your church (i.e., by January 10 for churches listed for February), please send a paragraph or two telling a little about your church or organization – size and activities, location and neighborhood, special programs, history, and anything else that would help others in the presbytery get a better sense of who and where you are. Also send us any joys you'd like to share or prayer requests for your church activities or programs. Email your information to [bbsnyder22@gmail.com](mailto:bbsnyder22@gmail.com) or mail to Barbara Snyder at 1820 Wheeler Road, Vincennes, in 47591. Please call 812-886-0272 for more information. The Presbytery of Ohio Valley encourages all our congregations to pray for each other throughout the year. Sharing prayers with each other works!

|             |  |
|-------------|--|
| December 30 | POV Candidates and Inquirers               |
| January 6   | Jefferson, Canaan                          |
| January 13  | Madison                                    |
| January 20  | Smyrna-Monroe, Madison                     |
| January 27  | First, Martinsville                        |
| February 3  | Lord's Warehouse, Monroe City              |
| February 10 | First, Mount Vernon                        |
| February 17 | Brown County Fellowship, Nashville         |
| February 24 | Mt. Tabor, New Albany                      |
| March 3     | St. John United, New Albany                |
| March 10    | Newburgh                                   |
| March 17    | POV Committees                             |
| March 24    | Graham, North Vernon                       |
| March 31    | First, Paoli                               |
| April 7     | Patoka                                     |
| April 14    | Union Bethel, Patoka                       |
| April 21    | Your own congregation                      |
| April 28    | Main Street, Petersburg                    |
| May 5       | Greater Princeton Parish, First            |
| May 12      | Greater Princeton Parish, United           |
| May 19      | Camp PYOCA                                 |
| May 26      | Fairview, Princeton                        |
| June 2      | Roachdale                                  |
| June 9      | Retired Ministers living in POV            |
| June 16     | Salem                                      |
| June 23     | Churches Searching for Pastoral Leadership |
| June 30     | Synod of Lincoln Trails                    |

|              |  |
|--------------|--|
| July 7       | United, Scipio                                     |
| July 14      | First, Scottsburg                                  |
| July 21      | First, Seymour                                     |
| July 28      | Bethany, Spencer                                   |
| August 4     | First, Spencer                                     |
| August 11    | First, Sullivan                                    |
| August 18    | Central, Terre Haute                               |
| August 25    | Unity, Terre Haute                                 |
| September 1  | Vernon   |
| September 8  | Caledonia, Vevay                                   |
| September 15 | Trinity Parish – United, Clinton                   |
| September 22 | Trinity Parish – First, Montezuma                  |
| September 29 | Trinity Parish – Memorial, Rockville               |
| October 6    | POV Staff  |
| October 13   | Bethany, Vincennes                                 |
| October 20   | Indiana, Vincennes                                 |
| October 27   | Royal Oak, Vincennes                               |
| November 3   | South Side, Vincennes                              |
| November 10  | Upper Indiana, Vincennes                           |
| November 17  | Westminster, Washington                            |
| November 24  | POV Assembly Commissioners                         |
| December 1   | Agencies of the PC(USA)                            |
| December 8   | POV Chaplains and others in Specialized Ministries |
| December 15  | Bethlehem International Center                     |
| December 22  | Peace on Earth                                     |
| December 29  | POV Candidates and Inquirers                       |

